

PERSONNEL AND HIRING COMMITTEE REPORT relative to the exemption of one Chief Information Security Officer (Class Code 1404) position for the Los Angeles World Airports (LAWA) from the Civil Service pursuant to Charter Section 1001(b).

Recommendation for Council action:

APPROVE the exemption of one Chief Information Security Officer (Class Code 1404) position for the LAWA from the Civil Service pursuant to Charter Section 1001(b).

Fiscal Impact Statement: None submitted by the Mayor. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

**TIME LIMIT ITEM – MAY 13, 2025**

**(LAST DAY FOR COUNCIL ACTION – MAY 13, 2025)**

Summary:

On May 9, 2025, your Committee considered an April 18, 2025 communication from the Mayor relative to the exemption of one Chief Information Security Officer (Class Code 1404) position for the LAWA from the Civil Service pursuant to Charter Section 1001(b). According to the Mayor, Charter Section 1001(b) allows up to 150 persons to be exempt, of which 133 are approved, and an additional two are pending approval. Approval of this request will increase the count. As of April 18, 2025, this request will be in the 135th position of the 150 exemptions. There are an additional 50 exempt positions added by the City Council pursuant to Charter Section 1001(b)(4), of which 20 are filled.

The position of Chief Information Security Officer will be responsible for safeguarding the organization's most valuable digital assets, enforcing the organization's security posture, ensuring that the airport and its critical data and system assets are fortified against evolving cyber threats. This role will work closely with various business units, IT teams, and senior management to develop and implement comprehensive security strategies, policies, and procedures that align with LAWA's risk appetite and business objectives and lead the Cyber Security program. As a senior technology leadership team member reporting to the Chief Information Officer, the role will engage with each business to establish acceptable levels of cyber and information security risk across the organization, unique to each business unit. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the exemption. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

## Personnel and Hiring Committee

COUNCILMEMBER:	VOTE:
McOSKER:	YES
RODRIGUEZ:	YES
HUTT:	YES

ARL

5/9/25

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**