

PERSONNEL, AUDITS, AND HIRING COMMITTEE REPORT relative to the exemption of one Assistant General Manager Water and Power (Class Code 0151) position for the Los Angeles Department of Water and Power (LADWP) from the Civil Service pursuant to Charter Section 1001(b) for the role of Director of Emergency Management.

Recommendation for Council action:

APPROVE the exemption of one Assistant General Manager Water and Power (Class Code 0151) position for the LADWP from the Civil Service pursuant to Charter Section 1001(b) for the role of Director of Emergency Management.

Fiscal Impact Statement: None submitted by the Mayor. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

**TIME LIMIT FILE – NOVEMBER 1, 2024**

**(LAST DAY FOR COUNCIL ACTION – NOVEMBER 1, 2024)**

Summary:

On October 15, 2024, your Committee considered an October 7, 2024 communication from the Mayor relative to the exemption of one Assistant General Manager Water and Power (Class Code 0151) position for the LADWP from the Civil Service pursuant to Charter Section 1001(b). According to the Mayor, Charter Section 1001(b)(1) requires that, "When the position is vacated, the exemption shall terminate unless re-authorized in accordance with this subsection." Charter Section 1001(b) allows up to 150 persons to be exempt, of which 129 are approved, and an additional 3 are pending approval. Approval of this request will increase the count. As of October 7, 2024, this request will be in the 131st position of the 150 exemptions. There are an additional 50 exempt positions added by the City Council pursuant to Charter Section 1001(b)(4), of which 13 are filled.

This Assistant General Manager will serve as Director of Emergency Management(DEM), will report to LADWP's Chief Executive Officer and Chief Engineer, and will be responsible for managing and overseeing the operations and activities of the Emergency Management group, including: developing emergency plans; developing and executing emergency response exercises; developing and implementing a strong emergency management organization; managing emergency response training; creating emergency response rosters and qualifications programs; developing and implementing Continuity of Operations Plan including securing and outrigging facilities for all functions; managing Emergency Operations Center activations and After Action Reviews; planning and collaboration with City Emergency Management Department and neighboring utilities;

maintaining and testing mutual assistance plans; developing and implementing comprehensive disaster management plans; conducting risk assessments and creating strategic response plans; coordinating with local, state, and federal public safety officials; organizing and leading emergency response teams; training staff in disaster preparedness; maintaining and updating all resources necessary for disaster management; communicating plans and strategies to staff and the community; evaluating the effectiveness of disaster management strategies and making necessary changes; securing funding through government grants and other sources; and ensuring compliance with state and federal regulations. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the position exemption as detailed in the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

#### Personnel, Audits, and Hiring Committee

COUNCILMEMBER:	VOTE:
McOSKER:	YES
SOTO-MARTINEZ:	YES
PRICE:	ABSENT

ARL

10/15/24

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**