

PERSONNEL, AUDITS, AND HIRING and TRANSPORTATION COMMITTEES' REPORT relative to the status of the Crossing Guard Program.

Recommendations for Council action:

1. DIRECT the Los Angeles Department of Transportation (LADOT) to:
 - a. Report on recommendations for the adoption of an updated crossing guard deployment methodology.
 - b. Establish a policy detailing the appeal process for the LADOT's crossing guard assignment determinations.
2. DIRECT the City Administrative Officer, with the assistance of the LADOT, to report with recommendations to close the budget shortfall for the Crossing Guard program during the upcoming Second Financial Status Report.

Fiscal Impact Statement: The LADOT reports that there is no impact to the General Fund. There are sufficient funds to cover costs through Fiscal Year (FY) 2024-25 included in the Local Transportation Fund, Measure R, Proposition C, Measure M, and the City's Adopted Budget for FY 2024-25, Proposition A Local Transit Assistance Fund No. 385, Account 94A427 – Transit Facility Security and Maintenance. LADOT will request additional funding through the budget process for future fiscal years. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted

Summary:

On November 20, 2024, your Transportation Committee considered a LADOT report dated November 12, 2024, relative to the status of the Crossing Guard Program. According to the report, In Fiscal Year (FY) 2023-24, the City hired a record number of crossing guards to meet the increased demand for services. As a result, the LADOT currently employs more than 500 guards. The City's FY 2024-25 Adopted Budget maintained previous crossing guard funding, but the wages and bonuses for crossing guards, as outlined in MOU 34, increased substantially over the years. As a result, the crossing guard funding is projected to be fully spent by March 2025. After consideration and having provided an opportunity for public comment, the Committee moved to approve the LADOT report recommendations, as amended.

Subsequently, on December 3, 2024, your Personnel, Audits, and Hiring Committee considered the LADOT report. After consideration and having provided an opportunity for public comment, the Committee moved to concur with Transportation Committee recommendations. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Transportation Committee

COUNCILMEMBER	VOTE
HUTT:	YES
PARK:	YES
HERNANDEZ:	YES
DE LEON	ABSENT
RAMAN	ABSENT

RM
11/20/24

Personnel, Audits, and Hiring Committee

COUNCILMEMBER	VOTE
MCOSKER:	YES
SOTO-MARTINEZ:	YES
PRICE:	YES

AL
12/03/24

-NOT OFFICIAL UNTIL COUNCIL ACTS-