

PERSONNEL, AUDITS, AND HIRING COMMITTEE REPORT relative to sworn hiring in the Los Angeles Police Department (LAPD).

Recommendations for Council action, as initiated by Motion (McOsker – Blumenfield):

1. NOTE and FILE the March 10, 2025 Personnel Department report relative to sworn hiring in the LAPD.
2. DIRECT the Personnel Department and the LAPD to:
 - a. Provide recent data on sworn police hiring, including the status of the Los Angeles Police Hiring Dashboard Project.
 - b. Report on a quarterly basis on the status of the LAPD Hiring Dashboard Project.

Fiscal Impact Statement: Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On December 3, 2024, your Committee considered a Motion (McOsker – Blumenfield) relative to sworn hiring in the LAPD. Subsequent to the release of the Committee agenda, a March 10, 2025 Personnel Department report was received in response to the Motion. According to the Motion, on December 16, 2024, Council instructed the Personnel Department to report on sworn hiring in the LAPD (Council File No. 24-0981). This instruction was based on a November 22, 2024 Personnel Department report that included information on the success of the Police Officer Recruitment Incentive Plan. Since that time, the Personnel Department and LAPD have been developing a Police Officer Hiring Dashboard that would provide statistics on each step in the hiring process.

During the meeting, representatives from the Personnel Department and LAPD gave a presentation in response to the Motion with the major focus on the LAPD Hiring Dashboard Project and answered questions from the Committee members. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Motion, as amended, and to note and file the Personnel Department report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Hiring Committee

COUNCILMEMBER VOTE

McOSKER: YES

RODROGUEZ: YES

HUTT: YES

ARL

3/14/25

-NOT OFFICIAL UNTIL COUNCIL ACTS-