

PERSONNEL AND HIRING COMMITTEE REPORT relative to the implementation benchmarks and hiring goals for the Targeted Local Hiring (TLH) and Strategic Workforce Development Task Force for March, April, and May 2025.

Recommendation for Council action:

RECEIVE and FILE the Personnel Department reports, attached to the Council file, relative to the implementation benchmarks and hiring goals for the TLH and Strategic Workforce Development Task Force, inasmuch as this report are for information only and no Council action is required:

- a. April 11, 2025
- b. May 16, 2025
- c. June 13, 2025

Fiscal Impact Statement: Not applicable.

Community Impact Statement: None submitted.

Summary:

On June 18, 2025, your Committee considered April 9, 2025, May 16, 2025, and June 13, 2025 Personnel Department reports relative to the implementation benchmarks and hiring goals for the TLH and Strategic Workforce Development Task Force for February 2025. According to the Personnel Department, as part of the Fiscal Year 2021-22 Adopted Budget, the Mayor and Council established a goal of hiring 750 employees through the TLH and Bridge to Jobs (BRIDGE) Programs (Council File No. 21-0600-S35).

Also, for the period from March 1 through March 31st 2025, 89% of Citywide hires into the classifications used by TLH were hired through TLH. For the period April 1 through April 30 2025, the updated appointment information indicates that 81% of citywide hires into the classifications used by TLH were hired through TLH. Finally, for the period May 1 through May 31, 2025, 89% of citywide hires into the classifications used by TLH were hired through TLH. Representatives from the Personnel Department provided an overview of hiring for the TLH and Bridge Programs and answered questions from the Committee members. After consideration and having provided an opportunity for public comment, the Committee moved to receive and file the Personnel Department reports. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBER:	VOTE:
McOSKER:	YES
RODRIGUEZ:	YES
HUTT:	YES

ARL

6/18/25

-NOT OFFICIAL UNTIL COUNCIL ACTS-