



KAREN BASS
MAYOR

October 17, 2024

Honorable Members of the City Council
c/o City Clerk
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have appointed Ms. Teresa Sanchez-Gordon to the Board of Police Commissioners for the term ending June 30, 2029.

I certify that in my opinion Ms. Sanchez-Gordon is especially qualified by reason of training and experience for the work which shall devolve upon her, and that I make the appointment solely in the interest of the City.

Ms. Sanchez-Gordon will fill the vacancy created by the departure of Karl Thurmond.

Sincerely,

KAREN BASS
Mayor

KB:tga

Attachment

COMMISSION APPOINTMENT FORM

Name: Teresa Sanchez-Gordon
Commission: Board of Police Commissioners
End of Term: 6/30/2029

Appointee Information

1. **Race:** Latinx
2. **Gender:** Female
3. **Council District and neighborhood of residence:** 13 - East LA
4. **Are you a registered voter in the City of Los Angeles?** Yes
5. **Prior commission experience:**
6. **Highest level of education completed:**
7. **Occupation/profession:** Temporary Assigned Judges Program, Judicial Council, State of California
8. **Experience(s) that qualifies person for appointment:** See attached resume
9. **Purpose of this appointment:** Appointment
10. **Current composition of the commission (excluding appointee):**

Commissioner	APC	CD	Race	Gender	Term End
Shields, Rasha	South Valley	2	Middle Eastern / Arab	F	6/30/2026
VACANT					6/30/2029
Calanche, Maria "Lou"	East LA	1	Latinx	F	6/30/2027
Garcia, Fabian	North Valley	7	Latinx	M	6/30/2028
Southers, Erroll	West LA	11	African American	M	6/30/2025



The Superior Court

TERESA SANCHEZ-GORDON

JUDGE
ret.

Teresa Sánchez-Gordon was elected to the East Los Angeles Municipal Court and took office in January, 1997. She was the first Mexican-American woman to preside at this court, located a few blocks away from where she was raised. While at this court, she served as Presiding Judge from 1999 to April of 2000. She was assigned to the Superior Court in Alhambra in 2000 as Site Judge and presided over a long cause felony and civil calendar. In January, 2001, she began her current assignment at the Stanley Mosk Civil Courthouse presiding over a civil calendar handling cases such as class actions, insurance coverage, commercial business and property rights, employment, legal and medical malpractice, among others.

Judge Sánchez-Gordon has served in many administrative and policy-making capacities. In those positions, she has worked with judges and staff throughout California to help improve the judiciary. Some of the more significant positions include:

Judicial Council of California, California Judicial Education and Research:
Faculty and Seminar Leader, B.E. Witkin Judicial College
Faculty, Qualifying Trial Ethics Education
Judicial Council of California, Access and Fairness Advisory Committee
Judicial Council of California, Working Group on Judicial Selection-ACA 1
Executive Board, California Judges Association
Chair, Legislation Committee, Los Angeles Superior Court
Civil Education Committee
Co-Chair, California Judges Association 75th Year Conference Planning Committee
Co-Chair, California Judges Association, Judicial Study Abroad Program
Co-Chair, Grand Jury Committee, Los Angeles Superior Court
Court Commissioner Selection Committee, Los Angeles Superior Court
Court/Community Outreach Committee, Los Angeles Superior Court
CALJIC Committee, Los Angeles Superior Court
Executive Board, Presiding Judges Association, Los Angeles Municipal Court
National Association of Women Judges
President, California Latino Judges Association
Judicial Delegate to Mexico headed by California Supreme Court Chief Justice Ronald George
Author, California Criminal Law Procedure and Practice: Misdemeanor Sentencing
Author, Gavel to Gavel Judicial Newsletter-Los Angeles Superior Court
Co-Author, Women of Color Mentoring Program Participant Handbook-Access and Fairness Advisory Committee

Judge Sanchez-Gordon is a Founder of the Latina Lawyers Bar Association and has been active in both Bar and non-profit associations, including the Mexican-American Bar Foundation, Proyecto Pastoral at Dolores Mission and the Mexican-American Opportunity Foundation. She currently serves on the board of AltaMed Health Services Corporation. She has also served as a law school and judicial appointment mentor and has hosted students at the courthouse and lectured at community and school forums on court/community issues.

Judge Sanchez-Gordon has been the recipient of several awards and honors for her community service, which continues to play an important role in her life. They include recognition from several Congressional members as well as both California Senate and Assembly members. She received recognition from the Hispanic American Police Command Officers Association as well as the Woman of the Year Award from the Los Angeles County Commission on Women, the Adelita Award from the Dolores Huerta Foundation, the Hispanic Woman of the Year from the Mexican-American Opportunity Foundation, the Outstanding Alumna Achievement Award from People's College of Law and the Distinguished Judges Award from the Presiding Judges Association, Los Angeles Municipal Court.

Prior to her election, she began her professional career as an elementary school teacher for LAUSD, then a lawyer for the Office of the Federal Public Defender at the US Courthouse, Central District. Soon after her retirement in May, 2017, she worked as an arbitrator/mediator with ADR Services, Inc., then a Partner at the injury law firm of BondSanchez-Gordon. She is currently serving the California courts as an assigned judge assisting to minimize the backlog of civil and criminal cases caused by the pandemic.

Judge Sanchez-Gordon was born in Jalisco, Mexico and raised in East Los Angeles. She resides in Silver Lake with her husband, Walter L. Gordon III and is a proud mom and "tita" to her granddaughter. She loves to travel and continues to explore Mexico annually with her 40 travel companions known as the "Muertoheads".



KAREN BASS
MAYOR

October 17, 2024

Dear Ms. Sanchez-Gordon:

I am pleased to inform you that I hereby appoint you to the Board of Police Commissioners for the term ending June 30, 2029, subject to confirmation by the City Council.

To begin the appointment process, please review, sign, and return the enclosed Remuneration Form and undated Letters of Separation **within one week** of receiving this letter. These documents are necessary to ensure the most efficient, open, and accountable city government possible.

Mayor's Office policy requires all potential commissioners to be fingerprinted as part of the background check. The Commissions team will assist in connecting you with Personnel's Background Unit so that you may schedule an appointment to have this done. You must schedule the appointment **within one week** of receiving this letter.

Should this apply to your commission, you will be receiving a packet from the City Ethics Commission containing information about the City's conflict of interest laws, and a copy of the State Form 700/Statement of Economic Interests. You are required to complete and return this form **within 21 days** of your nomination to the City Ethics Commission via the California Fair Political Practices Commission's eDisclosure website, or by mailing the forms to City Hall at 200 N. Spring Street, 24th Floor, Los Angeles, California 90012. Any inquiries regarding this form should be directed to Samantha Rodriguez at the City Ethics Commission by email at samantha.rodriguez@lacity.org.

As part of the appointment process, Hugo Soto-Martinez, your Councilmember, and Councilmember Monica Rodriguez, the Chair of the Public Safety Committee, may wish to meet with you to answer any questions they have. Our office will assist with arranging these meetings.

Ms. Teresa Sanchez-Gordon
October 17, 2024
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Additionally, you will be required to attend public meetings at City Hall where your appointment will be considered. You will be hearing from our office and a City Council Clerk who will let you know when your appointment will be considered by the Public Safety Committee. Sometime thereafter, you will be notified of the date when your appointment will be presented to the full City Council. Before you may begin serving, you will be required to take the Oath of Office in the City Clerk's Office located in Room 395 of City Hall. If you require parking for these meetings, please contact my Commissions team by email at myr-commissions@lacity.org.

Per the City Charter, most commissioners must be registered voters of the City of Los Angeles, and must therefore reside within Los Angeles. If you move at any point during your term, or your contact information changes, please contact my Commissions team immediately at the email address listed below. While we hope that you complete a successful term, if for some reason you intend to resign, please do so in writing to my Commissions team at myr-commissions@lacity.org.

Congratulations, and thank you for agreeing to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink that reads "Karen Bass". The signature is fluid and cursive, with the first name "Karen" and the last name "Bass" clearly distinguishable.

KAREN BASS
Mayor

KB:tga

Attachment I
Ms. Teresa Sanchez-Gordon
October 17, 2024

Nominee Check List

I. Within 7 days:

- ☐ Email the below completed documents, found on the last three pages of this letter, to: myr-commissions@lacity.org OR mail them to:

Office of the Mayor
Attn: Thomas Arechiga
200 N. Spring Street, Room 303
Los Angeles, CA 90012

- Remuneration Form
- Undated Separation Letters (2)

- ☐ Schedule an appointment to get fingerprinted to complete a background check. The Commissions team will assist in connecting you with the Personnel Background Unit.

II. Before your appointment is heard in committee or full council (you will be contacted by the Clerk's Office with this date):

- ☐ File the following forms with the City Ethics Commission. If you are required to file, you will receive these forms via email from that office. Be sure to take no more than 21 days to file, per City law.

- Statement of Economic Interest ("Form 700")
IMPORTANT: The City Council will not consider your nomination until your completed form is reviewed by the Ethics Commission.
- CEC Form 60

III. The Mayor's Office will notify the below Councilmembers of your nomination, so that they may reach out to schedule a meeting with you should they wish.

- ☐ Your City Councilmember Hugo Soto-Martinez
- ☐ Councilmember Monica Rodriguez, Chair of the Council Committee considering your nomination

IV. Public Meetings at City Hall:

- ☐ Public Safety Committee Hearing
- ☐ Full Council Hearing