

PERSONNEL, AUDITS, AND HIRING COMMITTEE REPORT relative to the exemption of one Assistant General Manager (Class Code 0151) position for the Los Angeles Department of Water and Power (LADWP) from the Civil Service pursuant to Charter Section 1001(b).

Recommendation for Council action:

APPROVE the exemption of one Assistant General Manager (Class Code 0151) position for the LADWP from the Civil Service pursuant to Charter Section 1001(b).

Fiscal Impact Statement: None submitted by the Mayor. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

**TIME LIMIT FILE – JANUARY 14, 2025**

**(LAST DAY FOR COUNCIL ACTION – JANUARY 14, 2025)**

Summary:

On December 3, 2024, your Committee considered a November 22, 2024 communication from the Mayor relative to the exemption of one Assistant General Manager (Class Code 0151) position for the LADWP from the Civil Service pursuant to Charter Section 1001(b). According to the Mayor, Charter Section 1001(b) allows up to 150 persons to be exempt, of which 129 are approved and an additional five are pending approval. As of November 22, 2024, this request will be in the 132nd position of the 150 exemptions. There are an additional 50 exempt positions added by the City Council pursuant to Charter Section 1001(b)(4), of which 16 are filled.

The Assistant General Manager will serve as Chief Strategy and Sustainability Officer (CSSO), will report to LADWP's Chief Executive Officer and Chief Engineer, and will be responsible for managing the staff and overseeing the operations and activities of the Sustainability and Environmental groups, including the corporate sustainability report; cap and trade; environmental group; Green House Gas (GHG) emission reporting; Federal grants team; Low Carbon Fuel Standard (LCFS) credit proceeds; and corporate strategy, including electrification strategies, hydrogen, LA 100, equity strategies, and Electric Vehicle (EV) / Voluntary Protection Programs (VPP) / Vehicle to Grid (V2G). After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the exemption. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Hiring Committee

**COUNCILMEMBER VOTE**

McOSKER: YES

SOTO-MARTINEZ: YES

PRICE: YES

ARL

12/3/24

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**