

PERSONNEL AND HIRING COMMITTEE REPORT relative to the implementation benchmarks and hiring goals for the Targeted Local Hiring (TLH) and Strategic Workforce Development Task Force for August, September, October, November, and December 2024.

Recommendation for Council action:

NOTE and FILE the following Personnel Department reports relative to the implementation benchmarks and hiring goals for the TLH and Strategic Workforce Development Task Force, inasmuch as this report are for information only and no Council action is required:

- a. September 11, 2024
- b. October 14, 2024
- c. November 12, 2024
- d. December 13, 2024
- e. January 17, 2025

Fiscal Impact Statement: Not applicable.

Community Impact Statement: None submitted.

Summary:

On January 24, 2024, your Committee considered September 11, 2024, October 14, 2024, November 12, 2024, December 13, 2024, and January 17, 25 Personnel Department reports relative to the implementation benchmarks and hiring goals for the TLH and Strategic Workforce Development Task Force for July 2024 through December 2024. According to the Personnel Department, as part of the Fiscal Year 2021-22 Adopted Budget, the Mayor and Council established a goal of hiring 750 employees through the TLH and Bridge to Jobs (BRIDGE) Programs (Council File No. 21-0600-S35).

Representatives from the Personnel Department provided an overview of hiring for the TLH and Bridge Programs and answered questions from the Committee members. After consideration and having provided an opportunity for public comment, the Committee moved to note and file the Personnel Department reports. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Hiring Committee

| COUNCILMEMBER: | VOTE: |
|----------------|--------|
| McOSKER: | YES |
| RODRIGUEZ: | ABSENT |
| HUTT: | YES |

ARL

1/24/25

-NOT OFFICIAL UNTIL COUNCIL ACTS-