

PERSONNEL, AUDITS, AND HIRING COMMITTEE REPORT relative to WorkSource Center services.

Recommendation for Council action, as initiated by Motion (McOsker – Hernandez):

INSTRUCT the Personnel Department and Economic Workforce and Development Department (EWDD) to report with a review of the services offered at each WorkSource Center, identifying the programs that are most popular and effective, as well as present best practices to achieve the highest results for their clients, including a breakdown of each Workforce Center Program, how many applicants are in each category, how many applicants were placed in a job and, of those who were placed in a job, how many were placed through the Target Local Hiring (TLH) or Bridge to Jobs (Bridge) Programs.

Fiscal Impact Statement: Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On September 3, 2024, your Committee considered a Motion (McOsker – Hernandez) relative to WorkSource Center services. According to the Motion, the EWDD provides numerous forms of employment assistance and resources to City residents. One of EWDD's most crucial tools for the provision of these services is its 14 WorkSource Centers. These Centers act as employment agencies by offering free services to help people find jobs and businesses with employees. Most notably, WorkSource Centers help adults, dislocated workers, veterans, people experiencing homelessness, and the re-entry population with job searches, career planning, and training. The Centers also offer broad support to business owners and entrepreneurs. WorkSource Centers also provide job readiness referrals to the City's TLH and Bridge Programs, which offer alternate pathways into civil service for entry-level and semi-skilled positions. In order to ensure that each WorkSource Center is providing the best support for Los Angeles residents, it is important to review the services offered at each location and best practices. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Motion, as amended. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Hiring Committee

COUNCILMEMBER VOTE

McOSKER: YES

SOTO-MARTINEZ: YES

PRICE: ABSENT

ARL

9/3/24

-NOT OFFICIAL UNTIL COUNCIL ACTS-