

MOTION

BB

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I MOVE that the matter of the Economic, Community Development, and Jobs Committee Report, **Item 23** (CF 14-1371-S13) on today's Council Agenda, **BE AMENDED** to request the City Attorney to draft an ordinance to be added to the Los Angeles Municipal Code (LAMC) similar to LAMC § 186 granting the following wages and benefits identified in the amended Economic, Community Development, and Jobs Committee Report:

- Includes a definition of "Hotel Worker" to mean any individual whose primary place of employment is at one or more Hotels, who is directly employed by the Hotel Employer, or by a Person who has contracted with the Hotel Employer to provide services at the Hotel, and who performs housekeeping, security, building and amenities maintenance, or front desk service at the Hotel(s).
- Raises the hourly minimum wage to \$25.00 an hour effective February 1, 2025 (or upon the effective date of the ordinance, whichever comes later); to \$26.25 an hour on July 1, 2025; to \$27.50 an hour on July 1, 2026; to \$28.75 an hour on July 1, 2027; and to \$30.00 an hour on July 1, 2028.
- On July 1, 2029, and annually thereafter, the hourly wage rate will increase based on the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) for the Los Angeles metropolitan area, which is published by the Bureau of Labor Statistics. The designated administrative agency (DAA) shall announce the adjusted rates on February 1st and publish a bulletin announcing the adjusted rates, which shall take effect on July 1st of each year.
- Provides a health payment of \$8.35 an hour beginning on July 1, 2025. The health care benefit payment for Hotel workers shall be applied in the same manner as applied to Airport workers under the Living Wage Ordinance.
- On July 1, 2026, and annually thereafter, the healthcare benefit payment provided shall be adjusted by the percentage equal to the percentage increase, if any, in the California Department of Managed Healthcare's Large Group Aggregate Rates report, as measured from January to December of the preceding year. The DAA shall announce the adjusted rates on April 1st and publish a bulletin announcing the adjusted rates, which shall take effect on July 1st of each year.
- Adds a hardship exemption clause similar to the Hotel Worker Protection Ordinance Los Angeles Municipal Code Section 182.04(b) and (c).
- The Office of Wage Standards (OWS) shall be the DAA responsible for the administration and enforcement of this ordinance. The administrative enforcement scheme, penalties, fines, and available remedies, including a private right of action, shall be consistent with the Minimum Wage Ordinance (MWO).

PRESENTED BY:

Monica Rodriguez

MONICA RODRIGUEZ
Councilwoman, 7th DISTRICT

12/12/2024

SECONDED BY:

Paul Kekonin
Traci Park

ORIGINAL