

PERSONNEL, AUDITS, and HIRING COMMITTEE REPORT relative to a Letter of Agreement for bargaining units 03, 04, 06, 10, 11, 14, 15, 16, 36, and 37 to reinstate a salary adjustment for part-time workers.

Recommendation for Council action:

1. Approve the attached Letter of Agreement (LOA), approved as to form and legality, dated January 4, 2024, attached to the Council file.
2. Authorize the City Controller and the City Administrative Officer (CAO) to correct any clerical or technical errors in the LOA.

Fiscal Impact Statement: The CAO reports that reinstatement of the salary adjustment for 169 part-time employees as of pay period ending on August 3, 2023, will result in a cost to the City of approximately \$40,000; the estimated cost to pay 486 employees that were not provided the salary adjustment is estimated to cost approximately \$400,000.

Community Impact Statement: None submitted

SUMMARY

At the meeting held on January 16, 2024 your Personnel, Audits, and Hiring Committee considered a City Administrative Officer report relative to Letter of Agreement for bargaining units 03, 04, 06, 10, 11, 14, 15, 16, 36, and 37 to reinstate a salary adjustment for part-time workers.

After an opportunity for public comment was held, the Committee moved to approve the recommendations, as detailed above. This matter is now forwarded to the Council for its consideration.

Respectfully Submitted,

PERSONNEL, AUDITS, AND HIRING COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
McOSKER	YES
PADILLA	YES
SOTO-MARTINEZ	YES

JL 19-0845-S8 1-16-24

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**