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October 30, 2024

The Honorable City Council  
Room No. 395  
City Hall

## **TRANSFER OF \$4.1 MILLION FROM THE UNAPPROPRIATED BALANCE TO THE BOARD OF PUBLIC WORKS FOR THE CLEAN LA JOBS PROGRAM**

### **SUMMARY**

The Board of Public Works (Board) is requesting the transfer of \$4,100,000 from the CleanLA allocation of funding in the Unappropriated Balances to continue providing public right-of-way cleanup services along City streets with the greatest need and new job opportunities to City of Los Angeles residents most in need of employment.

Whereas other cleaning programs in the City directly respond to 311 tickets, this program instead focuses on pre-scheduled, proactive maintenance along the City's most blighted corridors. The Clean LA Jobs Program (CleanLA) identifies corridors that receive weekly, scheduled maintenance and have been determined as the most unclean streets in the City.

CleanLA works collaboratively with LA Sanitation and Environment (LASAN) to determine which street corridors require continued service. CleanLA uses LASAN's CleanStat data, a street-by-street assessment which categorizes major corridors into three levels; "Not Clean", "Moderately Clean", or "Clean". The coordination with the CleanStat data allows for continued monitoring and improvement of where CleanLA crews are needed and are adjusted as corridors become cleaner over time. LASAN responds to constituent requests via 311, whereas CleanLA is structured to address the issues of cleanliness on major street corridors before they become a problem for constituents to address.

Restored funding is critically needed to retain employees currently in the CleanLA program and provide timely payments to City Contractors supporting the program.

### **RECOMMENDATION**

That the City Council, subject to approval of the Mayor, transfer \$4,100,000 from the Unappropriated Balance Fund No. 100/58, Account 00420, Clean LA Program, to the



Board of Public Works Fund No. 100/74, Account 3040, Contractual Services to continue funding for the Clean LA Jobs Program.

## **DISCUSSION**

As part of the Fiscal Year 2021-22 Adopted Budget, the Mayor and Council included \$8,700,000 in funding to establish the Clean LA Jobs Program to clean up neighborhoods most dramatically impacted by increased litter and illegal dumping while providing employment opportunities. In Fiscal Year 2022-23, \$988,000 was funded in the Adopted Budget and supplemental funding in the amount of \$8,256,000 was provided through the California for All Grant, to support additional youth employment opportunities through June 30, 2024, later extended to December 31, 2024. In Fiscal Year 2023-24, the Adopted Budget provided funding in the amount of \$6,000,000 for the Clean LA Adult Workforce and set aside \$1,500,000 in the Unappropriated Balance to supplement existing funding to provide additional employment and public right-of-way cleanup services.

In the Fiscal Year 2024-25 Proposed Budget, the Board of Public Works (Board) Budget included \$5,200,780 in the Contractual Services Account for the Clean LA Adult Workforce. However, the Fiscal Year 2024-25 Adopted Budget did not include funding in the Board's Contractual Services Account for the Clean LA Jobs Program. Instead funding in the amount of \$4,100,000 for the Clean LA Jobs Program was placed in the Unappropriated Balance.

### *Program Overview*

The Clean LA Jobs Program (CleanLA) provides job opportunities to disadvantaged Angelenos and serves as a pathway to a full-time career. The program hires low-income youth and adults facing barriers to employment to perform community beautification and street cleanup services in areas of the City with the greatest need.

Implemented in Fiscal Year 2021-2022, Clean LA is led by the Board of Public Works, Office of Community Beautification (OCB) and works in coordination with the Bureau of Sanitation (LASAN), Bureau of Street Services (BSS), Economic and Workforce Development Department (EWDD), Personnel Department, Youth Development Department (YDD), and the Mayor's Office.

Through OCB contracts, CleanLA partners with non-profit Community Based Organizations (CBO) to place participants into a full-time position for one-year, earning \$18/hr plus fringe benefits. Participants are assigned to cleanup crews which are deployed on a weekly schedule to assigned street corridors to address litter, weeds, household items, and illegal dumping hotspots Citywide.

Participants that complete all program requirements and graduate from the CleanLA program are eligible to be referred for employment with the City of Los Angeles. A Memorandum of Understanding (MOU) is established with LASAN and BSS which provides eligible CleanLA Graduates a pathway to be hired into a Maintenance Laborer - Vocational Worker classification.

## *Cleaning Operations*

Clean LA crews perform public right-of-way cleanups, which includes litter removal, weed abatement, debris removal, bulky item pickup, or other types of cleanup along the public right-of-way. Crews are deployed to major street corridors in the City with the highest need of cleaning services to provide proactive scheduled maintenance.

Clean LA crews are currently deployed to the Northeast Valley, Central LA, Northeast LA, and South LA and work eight (8) hour work shifts between Monday and Friday for a full-time work schedule of 40 hours. There are currently 12 crews and each crew ranges in size of 4-10 participants. Each Crew Team is assigned preselected street corridors that correspond to each day of the week, and that schedule is repeated weekly to provide regular maintenance along major street corridors. The list and weekly schedule of CleanLA Street Corridors can be viewed on page 8 & 9 (**Attachment A**).

Clean LA street corridors are selected with the assistance of LASAN by utilizing CleanStat data, historical Service Request data, and field observations to ensure crews serve areas with the greatest need. The cleanup schedules are coordinated with LASAN and typically scheduled to clean a service area two days after Sanitation's regular collection schedule in order to maximize efficiency. Service areas are adjusted as needed based on changes to cleanliness across the City with the goal of creating visible, measurable improvements in targeted areas.

By utilizing CleanStat, a street-by-street assessment that collects data to grade the cleanliness of City of Los Angeles streets, the CleanLA program implements a targeted, proactive approach to cleanup operations. Tracking specific corridors and measuring the day-to-day, month-to-month, and year-to-year change allows the CleanLA program to track the progress on each assigned corridor and can measure when a corridor goes from "Not Clean" (Level 3 per CleanStat assessment) to "Clean" (Level 1 per CleanStat assessment).

The City of Los Angeles has various clean-up programs that address the dire need of keeping an accessible, safe, and clean environment for residents and visitors. Clean LA works differently to other cleanup programs that typically provide a more "strikeforce" approach and respond to 311 requests (inputted by residents, council offices, or city staff). However, CleanLA works in conjunction with other cleaning programs, and utilizes a proactive, consistent approach to monitor the streets that have been identified as creating blight in the public right-of-way. The CleanLA approach provides a targeted-service and data-driven allocation of resources to which major corridors crews are needed for a prolonged period of time.

The tailored approach of monitoring pre-selected corridors allows for a holistic measurement of improvements on these pre-designated streets by tracking the improvement over time through consistent reporting and monitoring of the daily work (litter and trash cleanup, weed abatement, bulky item pick-up).

Clean LA crews are required to report all cleanup work performed at each service location while in the field for real-time updates. An ArcGIS application is provided and maintained by LASAN which allows crew supervisors to enter all work performed and metrics into the field application on a daily basis. Required metrics include corridors worked, locations serviced, trash bags collected, bulky items picked up, before and after pictures of service locations, time worked, and other relevant information. Program staff monitors real-time updates to ensure that crews are accountable and consistent in their reporting information.

Since the program began, CleanLA crews have serviced 87,645 locations, removed 232,176 bags of trash, and removed 113,381 bulky items from the public right-of-way. CleanLA Cleaning Metrics can be viewed on page 10 (**Attachment B**).

### *Program Recruitment*

The Office of Community Beautification collaborates with the Economic and Workforce Development Department, Public Works Bureaus, Council Offices, and Community Based Organizations to recruit low-income Angelenos with high barriers to employment. CleanLA Participants are recruited through EWDD's Worksource Centers, Public Works Job Fairs, Resource Fairs, and through OCB's website.

The eligibility requirements for the CleanLA Jobs Program are minimal in order to target Angelenos that typically have a hard time finding a job (formerly incarcerated, unhoused, formerly unhoused, foster youth, veterans, etc.) and provide an opportunity for employment. Interested applicants must meet the following eligibility requirements in order to be hired into the program.

#### Program Eligibility Requirements:

- 18 years or older
- City of Los Angeles resident
- U.S. Citizen or legal work authorization

Additionally, interested applicants for the youth program (ages 18-30) must also meet one of the following barriers to be eligible for hire: (a) Foster youth (current or former); (b) Homeless youth; (c) Justice-involved youth; or (d) Difficulty finding employment.

#### Application Process

There are two different types of applications for the program, the Youth Program Application and the Adult Program Application. The Youth Program application is for applicants ages 18 - 30 years old and can be found on the Hire LA's Youth website ([HireLAYouth.com](http://HireLAYouth.com)) which is managed by EWDD, in partnership with YDD. The Adult Program application, for applicants ages 31 and older, is a [Google Form](#) which can be found on the OCB Website ([laocb.org/green-jobs](http://laocb.org/green-jobs)). The application process for both programs is separate due to different sources of funding for each program, the California for All Grant for the Youth Program and the General Fund for the Adult Program. Although program participants are split among the Youth Program and Adult Program, all participants are held to the same standards and requirements throughout the program.

## *Job Placements*

CleanLA is specifically designed to address the needs of Angelenos who have barriers to employment and prioritize job placement for those individuals. Zip codes are used to prioritize eligible applicants and place participants at work locations close to their communities as possible. This effort ensures participants have equitable access to work by removing as many barriers as possible.

Participants hired in the Clean LA Program are placed for employment with one of the four CBO partners: Coalition for Responsible Community Development (CRCD) in South LA, Koreatown Youth and Community Center (KYCC) in Central LA, New Directions for Youth (NDY) in the East Valley, and Northeast Graffiti Busters (NEGB) in Northeast LA and the Northeast Valley.

Since the beginning of the program in 2021, the Clean LA Program has created a total of 403 job placements, which consist of 251 jobs for adults and 152 youth jobs.

Currently, the CleanLA Workforce has 76 active participants, 31 Adults and 45 Youth. Page 11 (**Attachment C**) includes Overall Workforce and Current Workforce Metrics.

## *Graduation Requirements*

Participants are given one year to satisfy all program requirements in order to graduate from the Clean LA Jobs Program and receive a Certificate of Completion provided by the Board of Public Works. The graduation requirements are as follows:

1. Complete 1500 work hours within the CleanLA Program.
2. Complete the City 101 Training provided by the Personnel Department.
3. Receive a passing Employee Evaluation provided by an OCB contractor.
4. Participate in the CleanLA Graduation Ceremony at the Board of Public Works.

A total of 89 participants have graduated from the Clean LA program, 56 from the Adult Program and 33 from the Youth program.

## *Career Pathway to City Employment*

Once participants satisfy the requirements to graduate the program, OCB prepares a City employment packet for each graduate that will be submitted to the Bureau of Sanitation or Bureau of Street Services so individuals can be referred for employment. The City employment packet includes:

- CleanLA. Program Graduation Package
  - City 101 Certificate of Completion
  - Employee Evaluation Form
  - Board of Public Works Certificate of Completion

- City Application
- Copy of valid CA Driver's License

In September 2022, an Memorandum of Understanding (MOU) between the Personnel Department, SEIU Local Union 721 and LASAN was established to create a pathway to the Vocational Worker - Maintenance Laborer classification for CleanLA Program graduates. In June 2023, a similar MOU was established with the Personnel Department, SEIU Local Union 721 and BSS to also offer a clear pathway to City employment for program graduates.

i. On-the-Job Training - Vocational Worker Classification

Hired participants begin their City employment with an exempt appointment to the Vocational Worker classification and begin a six (6) month on-the-job training (OJT) and assessment period, which is a working test period that replaces the traditional civil service examination. Therefore, an employee will only be eligible for transition to the Maintenance Assistant classification after successfully completing the OJT period.

ii. Civil Service Probationary Period - Maintenance Assistant Classification

Once appointed to a position in the Maintenance Assistant classification, an employee will serve a six (6) month civil service probationary period. The probationary period is the working test period during which an employee is required to demonstrate job fitness by the actual performance of the duties and responsibilities of the position. The Maintenance Assistant classification currently utilizes an examination methodology consisting of a 100% weighted Program Performance Review.

iii. Transfer to Maintenance Laborer Classification

Upon successful completion of the civil service probationary period in the Maintenance Assistant classification, the program participant will be offered a transfer to the classification of Maintenance Laborer via Section 1014 of the City Charter, subject to review and approval of the Personnel Department. In compliance with City Charter Section 1014 (b)(2), the transfer from Maintenance Assistant to Maintenance Laborer will not result in a promotion for program participants.

A visual for the CleanLA Pathway Process to City Employment can be viewed on page 12 (**Attachment D**).

CleanLA Graduates hired into City employment will continue to have future opportunities to promote to higher classifications as would any other civil service employees. From the Maintenance Laborer Classification, employees can transfer to other classification or be promoted to various positions such as Refuse Collection Truck Operator classifications or Street Services Worker classifications.

A total of 27 CleanLA participants have been offered City employment, 22 participants have been hired by LASAN and 5 participants have been hired by BSS. Of the 27 hired by the City, 11 are from the Youth Program and 16 are from the Adult Program.

Additionally, a total of 8 recent graduates have been referred to LASAN and are pending employment.

Enclosures

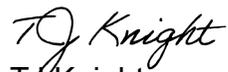
**Attachment A** – List and Schedule of Street Corridors

**Attachment B** – Cleaning Metrics

**Attachment C** – Workforce Metrics

**Attachment D** – Pathway Process to City Employment

Sincerely,



T. Knight  
Acting Executive Officer, Board of  
Public Works

TK:RM:dz:fo

## Attachment A – List and Schedule of Street Corridors

Regular Schedule	Team	Agency	Street Name	Street_From	Street_To	Council District(s)
<b>Regular Schedule: 1 - Monday</b>						
1 - Monday	T10	CRCD	FIGUEROA ST	W MARTIN LUTHER KING JR BLVD	W 52ND PL	9
1 - Monday	T11	CRCD	MAIN ST	W SLAUSON AVE	W FLORENCE AVE	9
1 - Monday	T12	CRCD	CENTRAL AVE	E WASHINGTON BLVD	E MARTIN LUTHER KING JR BLVD	9
1 - Monday	T2	CRCD	VERMONT AVE	W MARTIN LUTHER KING JR BLVD	W SLAUSON AVE	9
1 - Monday	T3	CRCD	WESTERN AVE	W MARTIN LUTHER KING JR BLVD	W FLORENCE AVE	8
1 - Monday	T4	CRCD	ATHENS WAY	118TH ST	120TH ST	15
1 - Monday	T4	CRCD	118TH ST	ATHENS WAY	S CENTRAL AVE	15
1 - Monday	T17	KYCC	SANTA MONICA EAST	N WESTERN AVE	N HOOVER ST	13
1 - Monday	T5	KYCC	PICO BLVD	S ALVARADO ST	S MAIN ST	1, 9, 14
1 - Monday	T16	NDFY	ROSCOE BLVD	HWY 405	LANKERSHIM BLVD	6
1 - Monday	T16	NDFY	VAN NUYS BLVD	NORDHOFF ST	ROSCOE BLVD	6
1 - Monday	T19	NDFY	VAN NUYS BLVD	VANOWEN ST	BURBANK BLVD	4,6
1 - Monday	T19	NDFY	VICTORY BLVD	BLUCHER AVE	LAUREL CANYON BLVD	2,6
1 - Monday	T6	NEGB	NORDOFF ST	405 FWB	OSBORNE ST	6,7
1 - Monday	T7	NEGB	MAIN ST	E OLYMPIC BLVD	W MARTIN LUTHER KING JR BLVD	9,14
<b>Regular Schedule Day: 2 - Tuesday</b>						
2 - Tuesday	T10	CRCD	FIGUEROA ST	W 52ND PL	W 66TH ST	8,9
2 - Tuesday	T11	CRCD	MAIN ST	W FLORENCE AVE	W 81ST ST	9
2 - Tuesday	T12	CRCD	AVALON BLVD	E SLAUSON AVE	E MANCHESTER AVE	9
2 - Tuesday	T2	CRCD	VERMONT AVE	W SLAUSON AVE	W MANCHESTER AVE	8,9
2 - Tuesday	T3	CRCD	WESTERN AVE	W FLORENCE AVE	W 105TH ST	8
2 - Tuesday	T4	CRCD	WILLOWBROOK AVE	E 103RD ST	E 112TH ST	15
2 - Tuesday	T4	CRCD	103RD ST	AVALON BLVD	S ALAMEDA ST	8, 15
2 - Tuesday	T17	KYCC	ALVARADO ST	GLENDALE BLVD	BEVERLY BLVD	13
2 - Tuesday	T5	KYCC	PICO BLVD	S NORMANDIE AVE	S ALVARADO ST	1
2 - Tuesday	T16	NDFY	VAN NUYS BLVD	ROSCOE BLVD	SHERMAN BLVD	6
2 - Tuesday	T19	NDFY	VANOWEN ST	HWY 405	LANKERSHIM BLVD	2,6
2 - Tuesday	T19	NDFY	VAN NUYS BLVD	SHERMAN WAY	VANOWEN ST	6
2 - Tuesday	T6	NEGB	PAXTON ST	210 FWY	REMICK AVE	7
2 - Tuesday	T7	NEGB	BROADWAY	E 18TH ST	W MARTIN LUTHER KING JR BLVD	9,14
<b>Regular Schedule Day: 3 - Wednesday</b>						
3 - Wednesday	T10	CRCD	FIGUEROA ST	W 66TH ST	W 82ND ST	8
3 - Wednesday	T11	CRCD	MAIN ST	W 81ST ST	W 97TH ST	8,9
3 - Wednesday	T12	CRCD	JEFFERSON BLVD	S VERMONT AVE	S CENTRAL AVE	9
3 - Wednesday	T12	CRCD	MAPLE	10 FWY	WOODLAWN AVE	9,14
3 - Wednesday	T2	CRCD	CENTRAL AVE	E SLAUSON AVE	E MANCHESTER AVE	9
3 - Wednesday	T3	CRCD	MANCHESTER AVE	S VAN NESS AVE	WALL ST	8
3 - Wednesday	T4	CRCD	CENTRAL AVE	E 92ND ST	E IMPERIAL HWY	8, 15
3 - Wednesday	T4	CRCD	108TH ST	S MAIN ST	WILLOWBROOK AVE	8, 15
3 - Wednesday	T17	KYCC	TEMPLE ST	N VIRGIL AVE	GLENDALE BLVD	13
3 - Wednesday	T5	KYCC	HOOVER	W PICO BLVD	W JEFFERSON BLVD	1,8,9
3 - Wednesday	T16	NDFY	LANKERSHIM BLVD	SAN FERNANDO RD	SHERMAN WAY	2,6
3 - Wednesday	T16	NDFY	STRATHERN ST	HWY 170	CLYBOURN AVE	2,6
3 - Wednesday	T16	NDFY	SATICOY ST	HWY 170	CLYBOURN AVE	2,6
3 - Wednesday	T19	NDFY	MAGNOLIA BLVD	SEPULVEDA BLVD	HWY 170	2,4
3 - Wednesday	T19	NDFY	VAN NUYS BLVD	BURBANK BLVD	MAGNOLIA BLVD	2,4
3 - Wednesday	T6	NEGB	VAN NUYS BLVD	210 FWY	NORDHOFF ST	6,7
3 - Wednesday	T7	NEGB	WASHINGTON BLVD	S SAN PEDRO ST	S ALAMEDA ST	9, 14

## Attachment A – List and Schedule of Street Corridors (continued)

Regular Schedule: 4 - Thursday						
4 - Thursday	T10	CRCD	FIGUEROA ST	W 82ND ST	W 97TH ST	8
4 - Thursday	T11	CRCD	MARTIN LUTHER KING JR BLVD	BROADWAY PL	S CENTRAL AVE	9
4 - Thursday	T12	CRCD	MARTIN LUTHER KING JR BLVD	MARLTON AVE	WESTERN AVE	8,10
4 - Thursday	T2	CRCD	NORMANDIE AVE	W 65TH ST	W 94TH ST	8
4 - Thursday	T3	CRCD	JEFFERSON BLVD	ARLINGTON AVE	S VERMONT AVE	8
4 - Thursday	T4	CRCD	MAIN ST	W 97TH ST	W 120TH ST	8, 15
4 - Thursday	T17	KYCC	SUNSET EAST	FOUNTAIN AVE	ECHO PARK AVE	13
4 - Thursday	T5	KYCC	PICO BLVD	S WESTERN AVE	S NORMANDIE AVE	10
4 - Thursday	T5	KYCC	WESTERN AVE	W 22ND ST	W PICO BLVD	10
4 - Thursday	T16	NDFY	SHERMAN WY	FIRMAMENT AVE	WHITSETT AVE	2,6
4 - Thursday	T16	NDFY	RAYMER ST	WHITSETT AVE	WOODMAN PL	2,6
4 - Thursday	T19	NDFY	LANKERSHIM BLVD	SHERMAN WAY	HWY 134	2
4 - Thursday	T6	NEGB	SAN FERNANDO RD	118 FWY	5 FWY	6,7
4 - Thursday	T7	NEGB	WASHINGTON BLVD	110 FWY	S SAN PEDRO ST	9, 14
Regular Schedule: 5 - Friday						
5 - Friday	T10	CRCD	FIGUEROA ST	W 97TH ST	105 FWY	8
5 - Friday	T11	CRCD	FLORENCE AVE	WEST BLVD	110 FWY	8
5 - Friday	T12	CRCD	SAN PEDRO ST	E 17TH ST	E MARTIN LUTHER KING JR BLVD	9,14
5 - Friday	T2	CRCD	NORMANDIE AVE	W 51ST	W 65TH ST	8
5 - Friday	T3	CRCD	NORMANDIE AVE	W OLYMPIC BLVD	W 51ST ST	1, 8, 9, 10
5 - Friday	T4	CRCD	CENTURY BLVD	S VAN NESS AVE	HALLDALE AVE	8
5 - Friday	T4	CRCD	CENTURY BLVD	S VERMONT AVE	S MAIN ST	8
5 - Friday	T17	KYCC	BEVERLY BLVD	N VERMONT AVE	GLENDALE AVE	13
5 - Friday	T5	KYCC	FIGUEROA ST	CAMERON LN	W MARTIN LUTHER KING JR BLVD	9, 14
5 - Friday	T16	NDFY	SHERMAN WY	HWY 170	CLYBOURN AVE	2
5 - Friday	T16	NDFY	LAUREL CANYON BLVD	ROSCOE BLVD	SHERMAN WAY	2
5 - Friday	T19	NDFY	LAUREL CANYON BLVD	SHERMAN WAY	HWY 101	2
5 - Friday	T6	NEGB	GLENOAKS BLVD	PAXTON ST	SUNLAND BLVD	6, 7
5 - Friday	T7	NEGB	BROADWAY	W 18TH ST	W MARTIN LUTHER KING JR BLVD	9,14

**Attachment B – Cleaning Metrics**

<b>CleanLA Cleaning Metrics</b> Overall & FY24		
	<b>Overall Metrics</b> (Aug. 23, 2021 - Sept. 30, 2024)	<b>FY24</b> (July 1, 2023 - June 30, 2024)
<b>Total Service Locations</b>	<b>87,645</b>	<b>28,912</b>
• <i>Weed Abatement and Loose Litter</i>	70,700	25,200
• <i>Illegal Dumping</i>	2,900	22
• <i>Bulky Items</i>	2,600	424
• <i>Other</i>	11,233	3,256
• <i>Alley</i>	125	1
• <i>Xmas Tree</i>	87	9
<b>Total Bags Collected</b>	<b>232,176</b>	<b>71,327</b>
• <i>Approximate tonnage of bags collected</i>	2,321.76 tons	713.27 tons
<b>Total Bulky Items Collected</b>	<b>113,381</b>	<b>39,752</b>

**Attachment C – Workforce Metrics - Overall & Current**

<b>CleanLA Jobs Program</b> <i>Overall Workforce Metrics</i>			
	<b>Adult</b>	<b>Youth</b>	<b>Total</b>
<b>FY22</b>	166	27	193
<b>FY23</b>	37	62	99
<b>FY24</b>	40	51	91
<b>FY25</b>	7	16	23
	<b>250</b>	<b>156</b>	
<b>TOTAL JOBS CREATED</b>			<b>406</b>

*\*First Adult Hire on 8/13/2021 \*\*First Youth Hire on 10/7/2021*

*\*\*\*Adult Hiring Freeze Dec 2022 - June 2023*

<b>CleanLA Jobs Program</b> <i>Current Workforce</i>					
<b>Total # of Active Participants: 76</b>					
<b># of Participants by Council District</b>		<b># of Participants by Race / Ethnicity</b>		<b># of Participants by Gender</b>	
CD 1	3	Hispanic / Latino	44	Female	21
CD 2	2	Black / African American	29	Male	55
CD 6	1	Native Hawaiian or other Pacific Islander	1		
CD 7	3	American Indian or Alaskan Native	1	<b># of Participants by Program</b>	
CD 8	17	Other / Unknown	1	Adult	31
CD 9	28			Youth	45
CD 10	6				
CD 12	1				
CD 13	2				
CD 14	5				
CD 15	8				

# Clean L.A. Jobs Program Pathway Process to City Employment

