

PERSONNEL AND HIRING COMMITTEE REPORT relative to the implementation benchmarks and hiring goals for the Targeted Local Hiring (TLH) and Strategic Workforce Development Task Force for February 2025.

Recommendation for Council action:

NOTE and FILE the March 12, 2025 Personnel Department report relative to the implementation benchmarks and hiring goals for the TLH and Strategic Workforce Development Task Force, inasmuch as this report are for information only and no Council action is required.

Fiscal Impact Statement: Not applicable.

Community Impact Statement: None submitted.

Summary:

On April 11, 2025, your Committee considered a March 12, 2025 Personnel Department report relative to the implementation benchmarks and hiring goals for the TLH and Strategic Workforce Development Task Force for February 2025. According to the Personnel Department, as part of the Fiscal Year 2021-22 Adopted Budget, the Mayor and Council established a goal of hiring 750 employees through the TLH and Bridge to Jobs (BRIDGE) Programs (Council File No. 21-0600-S35). Also, for the period February 1 through February 28 2025, 94% of Citywide hires into the classifications used by TLH were hired through TLH. Representatives from the Personnel Department provided an overview of hiring for the TLH and Bridge Programs and answered questions from the Committee members. After consideration and having provided an opportunity for public comment, the Committee moved to note and file the Personnel Department reports. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Hiring Committee

COUNCILMEMBER:	VOTE:
McOSKER:	YES
RODRIGUEZ:	ABSENT
HUTT:	YES

ARL

4/11/25

-NOT OFFICIAL UNTIL COUNCIL ACTS-