

MOTION

Protecting the rights of workers to report public health violations and the ability to discuss with their co-workers the existence of local public health emergencies is critical to maintaining public safety and welfare, and to ensure a just workplace. The City has the opportunity under a previously approved County ordinance to have the County help enforce those laws on behalf of the City. We, as a City, should take advantage of that opportunity to protect workers.

The County of Los Angeles adopted the Preventing Retaliation for Reporting Public Health Violations Ordinance (the "Anti-Retaliation Ordinance") on November 24, 2020, during the COVID-19 pandemic. The County adopted this ordinance pursuant to its authority under the California Emergency Services Act, California Government Code §8630(a), and as originally enacted, the Anti-Retaliation Ordinance applied to both incorporated and unincorporated areas of the County. Following the end of the COVID-19 state of emergency, the County of Los Angeles revised the Anti-Retaliation Ordinance to apply to "unincorporated areas of the County of Los Angeles" and "within any city that incorporates the entirety of this ordinance into its municipal code."

I THEREFORE MOVE that the Council request the City Attorney to draft a municipal ordinance incorporating the entirety of Los Angeles County Code, sections 11.01.010 through 11.0.090, Ordinance titled the "Preventing Retaliation for Reporting Public Health Violations Ordinance," as amended by Los Angeles County Ordinance 2023-0035 to protect City of Los Angeles workers from retaliation for reporting public health concerns.

PRESENTED BY:


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SECONDED BY:



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