

ECONOMIC DEVELOPMENT AND JOBS COMMITTEE REPORT relative to requesting the City Attorney draft an Ordinance to extend the protections of the Los Angeles Fair Work Week Ordinance to employees of fast food businesses, instruct the Office of Wage Standards and Bureau of Contract Administration (BCA), with the City Attorney, to report on the resources needed for enforcement, and the Chief Legislative Analyst (CLA) to report with a proposed program structure.

Recommendations for Council action, as initiated by Motion (Soto-Martinez, Yaroslavsky - Price):

1. INSTRUCT the CLA, with the assistance of BCA and the City Attorney, to report to Council with recommendations to expand the City's Fair Work Week Ordinance, including but not limited to, collecting data on fast food industry working conditions, options to enhance compliance, estimated costs of implementation and enforcement, adding a collective bargaining agreement waiver, and an analysis of comparable jurisdictions such as New York City, Seattle, and Oregon.
2. INSTRUCT the CLA, with the assistance of BCA and the City Attorney, to report to Council with recommendations to establish a "know your rights" training program for fast food industry workers, including potential curricula options, number of compensated working hours, potential legal constraints, a private right of action similar to the City's hospitality worker training requirements, examples of similar policies in other jurisdictions, and information on any potential action on training by the State's Fast Food Council.
3. INSTRUCT the CLA, as part of its reports back, to seek comment from the small business community, such as the Small Business Commission, the Los Angeles Area Chamber of Commerce, Quick Service Restaurants and other interested organizations, as well as impacted workers and their representatives. The report should include but not be limited to the following:
 - a. The current state of the Quick Service Restaurant Industry, inclusive of the impacts of the January 2025 wildfires on local businesses and food affordability.
 - b. Impact of additional labor costs on operational viability of Quick Service Restaurants, including inflation risks, reduced hours and hiring and closures.

Fiscal Impact Statement: Neither the City Administrative Officer nor the CLA has completed a financial analysis of this report.

Community Impact Statement: None submitted

SUMMARY

At the meeting held on March 4, 2025, your Economic Development and Jobs Committee considered a Motion (Soto-Martinez, Yaroslavsky - Price) relative to requesting the City Attorney draft an Ordinance to extend the protections of the Los Angeles Fair Work Week Ordinance to employees of fast food businesses, instruct the Office of Wage Standards and BCA, with the City Attorney, to report on the resources needed for enforcement, and the CLA to report with a proposed program structure. The Committee moved to replace and amend the recommendations in the Motion.

After an opportunity for public comment was held, the Committee moved to approve the recommendations, as amended, as stated above. This matter is now submitted to the Council for consideration.

Respectfully Submitted,

ECONOMIC DEVELOPMENT AND JOBS COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
PRICE:	YES
SOTO-MARTINEZ:	YES
JURADO:	YES
NAZARIAN:	ABSENT
PARK:	YES

JL 3.4.2025 19-0229-S2

-NOT OFFICIAL UNTIL COUNCIL ACTS-