

ORDINANCE NO. _____

An ordinance amending Section 22.1223 of the Los Angeles Administrative Code to establish definitions and specify approaches for the Office of Race and Equity to advance and implement equity principles as core elements of the goals, objectives, and strategies of the City of Los Angeles.

**THE PEOPLE OF THE CITY OF LOS ANGELES
DO ORDAIN AS FOLLOWS:**

Section 1. Section 22.1223 to the Los Angeles Administrative Code is amended in its entirety to read as follows:

Sec. 22.1223. Office of Race and Equity.

(a) **Creation of Office of Race and Equity.** There is hereby established, within and under the purview of the Department, the Office of Race and Equity.

(b) **Purpose, Powers, and Duties.** The purpose of the Office of Race and Equity shall be to advance racial and other forms of equity within City government and in the private sector. To incorporate equity objectives and strategies into the City of Los Angeles's operations and services, and to advance racial and other forms of equity for communities within Los Angeles, the Office of Race and Equity has the following powers and duties:

(1) **Development of the City's Equity Terminology:** create a common and working vocabulary of equity-related terms and definitions to achieve the purpose of the Office of Race and Equity, in consultation with the Office of the City Administrative Officer and other appropriate departments.

(2) **Policy Analysis & Research:** provide analysis and research of existing and proposed City legislation, policies, programs, and investments for their actual or potential impacts on racial and other forms of equity.

(3) **Data Tracking, Monitoring, and Evaluation:** collect, evaluate, and report on data in collaboration with City departments, to identify racial and other disparities and identify the priorities and needs of communities.

(4) **Technical Assistance and Training:** develop technical assistance and training for City of Los Angeles employees on equity concepts, policies and practices.

(5) **Civic Engagement:** develop programs that focus on improving and increasing public participation by seeking advice and input from communities historically marginalized and excluded from government decision-making.

Sec. 2. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

Approved as to Form and Legality

HYDEE FELDSTEIN SOTO, City Attorney

By 
HEATHER AUBRY
Assistant City Attorney

Date 10-23-24

File No. _____

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The Clerk of the City of Los Angeles hereby certifies that the foregoing ordinance was passed by the Council of the City of Los Angeles.

CITY CLERK

MAYOR

Ordinance Passed _____

Approved _____