

PERSONNEL, AUDITS, AND HIRING COMMITTEE REPORT relative to an amendment to the 2023 Memorandum of Understanding (MOU) for Bargaining Unit 12.

Recommendations for Council action:

- 1. APPROVE the amendment to the MOU for Bargaining Unit 12, dated January 12, 2024, attached to the Council file.
- 2. AUTHORIZE the City Controller and the City Administrative Officer (CAO) to correct any clerical errors in the MOU, or make necessary technical corrections subsequent to City Council approval.

Fiscal Impact Statement: The CAO reports that the implementation of the MOU amendment for the Laborers’ International Union of North America, Local 777 will result in an additional 6-month cost to the City of approximately \$81,000 consisting of approximately 800 members. These funds will be expensed by the departments that employ members from the subject bargaining unit within their authorized budgets.

Community Impact Statement: None submitted

SUMMARY

At the meeting held on February 20, 2024 your Personnel, Audits, and Hiring Committee considered a City Administrative Officer report relative to an amendment to the 2023 MOU for Bargaining Unit 12.

After an opportunity for public comment was held, the Committee moved to approve the recommendations, as detailed above. This matter is now forwarded to the Council for its consideration.

Respectfully Submitted,

PERSONNEL, AUDITS, and HIRING COMMITTEE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
McOSKER	YES
PADILLA	ABSENT
SOTO-MARTINEZ	YES