

MOTION

Hiring and retaining the necessary number of police officers is critical for the City to address key public safety issues. In order to respond to challenges in meeting the Police Department's hiring goals, on August 23, 2023, the Council approved the July 2023 to June 2027 Memorandum of Understanding (MOU) for police officers that included several efforts to improve recruiting and hiring of new officers. The MOU included various changes to address three objectives: improve recruiting and hiring of new officers, retain new and experienced officers, and incentivize critical public safety functions. It is important to engage in an ongoing examination of the effectiveness of the City's efforts to meet the annual sworn hiring goals.

I THEREFORE MOVE that the Council instruct the Personnel Department and Police Department (LAPD) to report biweekly to the Personnel, Audits, and Hiring Committee with sworn hiring statistics from June 2023 through August 2024, including the number of police officer applicants, the number of candidates who enter the academy, the number of academy graduates, attrition numbers, the impact of the Sworn Hiring Incentive Program, as well as any recruitment challenges experienced by the LAPD and other law enforcement agencies.

PRESENTED BY:



TIM McOSKER  
Councilmember, 15<sup>th</sup> District

SECONDED BY:



ORIGINAL

vd



AUG 28 2024