

PERSONNEL AND HIRING COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to amending Los Angeles Administrative Code (LACC) Section 4.203(a) pertaining to “Authorization for Certain Deductions” to add the Actors’ Equity Association and American Federation of State, County and Municipal Employees (AFSCME) Locals 741 and 3672 to the list of recognized employee organizations.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE dated March 11, 2025, approved as to form and legality by the City Attorney, amending LACC Section 4.203(a) pertaining to “Authorization for Certain Deductions” to add the Actors’ Equity Association and American Federation of State, County and Municipal Employees (AFSCME) Locals 741 and 3672 to the list of recognized employee organizations.
2. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical or technical errors in the above Ordinance.

Fiscal Impact Statement: The CAO reports that neither the General Fund nor any special fund is impacted by the proposed amendments to LAAC Section 4.203(a) to add recognized employee organizations authorized to receive employees’ membership dues through payroll deductions, consistent with the payroll deductions and dues provisions in their respective Memoranda of Understanding.

Community Impact Statement: None submitted.

Summary:

On May 9, 2025, your Committee considered an April 10, 2025 CAO report and Ordinance relative to amending LACC Section 4.203(a) pertaining to “Authorization for Certain Deductions” to add the Actors’ Equity Association and AFSCME Locals 741 and 3672 to the list of recognized employee organizations. According to the CAO, the Ordinance submitted herein amends Subsection (a) of LAAC Section 4.203 “Authorization for Certain Deductions” to add the Actors’ Equity Association (representing Observatory Lecturers in the new Educational Presenters Unit), and AFSCME Locals 741 (Recreation Assistant Unit) and 3672 (Executive Administrative Assistants Unit) to the list of recognized employee organizations. The two entities were inadvertently excluded from the list. LAAC Section 4.203(a) allows employees to pay membership dues through payroll deductions. The inclusion of these three recognized employee organizations is consistent with the Payroll Deductions and Dues articles in the three involved Memoranda of Understanding — MOU Nos. 66, 7, and 37, respectively. In addition, the name of the recognized employee organization of “Los Angeles Professional Managers’ Unit” is corrected to read “Los Angeles Professional Managers Association.” After consideration and having provided an opportunity for public comment, the Committee moved to recommend

approval of the recommendations contained in the CAO report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBER:	VOTE:
McOSKER:	YES
RODRIGUEZ:	YES
HUTT:	YES

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5/9/25

-NOT OFFICIAL UNTIL COUNCIL ACTS-