

REPORT FROM

OFFICE OF THE CITY ADMINISTRATIVE OFFICER

Date: January 7, 2025

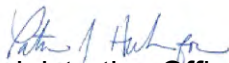
CAO File No. 0130-02119-0003

Council File No. --

Council District: All

To: The Mayor and Council

From: Matthew W. Szabo, City Administrative Officer



Reference: Transmittal from the Board of Police Commissioners dated November 8, 2024

**SUBJECT: FISCAL YEAR 2024 COMMUNITY-ORIENTED POLICING SERVICES (COPS)
HIRING PROGRAM GRANT AWARD**

RECOMMENDATIONS

That the Council, subject to the approval of the Mayor:

1. Approve and authorize the Chief of Police, or designee, to:
 - a. Retroactively apply for and accept the Fiscal Year (FY) 2024 COPS Hiring Program grant award of \$9,544,040 from the United States Department of Justice, Office of Community Oriented Policing Services, over a five-year term from October 1, 2024 through September 30, 2029;
 - b. Negotiate and execute any documents or agreements necessary to accept the grant, subject to the review and approval by the City Attorney as to form;
2. Authorize the Los Angeles Police Department (LAPD) to:
 - a. Spend up to \$9,544,040 in funding in accordance with the grant award agreement;
 - b. Submit grant reimbursement requests to the grantor and deposit the FY 2024 COPS Hiring Program grant funds received under this agreement into the Police Department Grant Fund 339, Department 70, account number to be determined;
 - c. Prepare Controller's instructions for any technical adjustments as necessary to implement Mayor and Council intentions, subject to the approval of the City Administrative Officer, and authorize the Controller to implement the instructions; and,

3. Authorize the Controller to:

- a. Establish a grant receivable and appropriate up to \$9,544,040 within the Police Department Grant Fund 339, Department 70, account number to be determined, for the receipt and disbursement of the FY 2024 COPS Hiring Program grant funds;
- b. Increase appropriations and transfer, as necessary, from FY 2024 COPS Hiring Program grant funds, Fund 339, Department 70, account number to be determined, to Fund 100, Department 70, account numbers and amounts as follows:

<u>Account No.</u>	<u>Account Name</u>	<u>Amount</u>
001012	Salaries Sworn	\$883,584
To Be Determined	Related Costs	\$626,107

- c. Increase appropriations and transfer, as necessary, from FY 2024 COPS Hiring Program grant funds, Fund 339, Department 70, account number to be determined, to Fund 100, Department 70, 001012 Salaries Sworn account, upon submission of proper documentation by the LAPD for direct staff costs incurred during the grant performance period;
 - d. Authorize the Controller to transfer funds, for reimbursement purposes, the 2024 COPS Hiring Program grant funds from Fund 339, Department 70, account number to be determined, to Fund 100, Department 70, Revenue Source Code 5331 Reimbursement of Related Costs and 5346 Related Cost Reimbursement From Grants, respectively, for fringe benefits upon submission of proper documentation by the LAPD for costs incurred during the grant performance period;
 - e. Authorize the Controller to transfer funds, as necessary, between Fund 339, Department 70 and Fund 100, Department 70 for the implementation of the FY 2024 COPS Hiring Program grant award through the end of the performance period;
4. Authorize the City Clerk to place the actions relative to the FY 2024 COPS Hiring Program on the City Council agendas, as follows:
- a. On July 1, 2025 or the first meeting day thereafter:

Authorize the Controller to transfer appropriations for the FY 2024 COPS Hiring Program Grant, in the amount of \$3,094,873, from account number to be determined in Fund No. 339, Department No. 70, to Fund No. 100, Department No. 70, account numbers and amounts as follows:

<u>Account No.</u>	<u>Account Name</u>	<u>Amount</u>
001012	Salaries Sworn	\$1,811,350
To Be Determined	Related Costs	\$1,283,523

- b. On July 1, 2026 or the first meeting day thereafter:

Authorize the Controller to transfer appropriations for the FY 2024 COPS Hiring Program Grant, in the amount of \$3,262,327, from account number to be determined in Fund No. 339, Department No. 70, to Fund No. 100, Department No. 70, account numbers and amounts as follows:

<u>Account No.</u>	<u>Account Name</u>	<u>Amount</u>
001012	Salaries Sworn	\$1,909,356
To Be Determined	Related Costs	\$1,352,971

- c. On July 1, 2027 or the first meeting day thereafter:

Authorize the Controller to transfer appropriations for the FY 2024 COPS Hiring Program Grant, in the amount of \$1,677,149, from account number to be determined in Fund No. 339, Department No. 70, to Fund No. 100, Department No. 70, account numbers and amounts as follows:

<u>Account No.</u>	<u>Account Name</u>	<u>Amount</u>
001012	Salaries Sworn	\$981,592
To Be Determined	Related Costs	\$695,557

5. Authorize the addition of 20 new resolution authorities within the LAPD through June 30, 2025:

<u>Count</u>	<u>Class Code</u>	<u>Classification</u>
20	2214-2	Police Officer II

SUMMARY

In accordance with Executive Directive No. 3, the Los Angeles Police Department (LAPD) requests retroactive approval to apply for and accept a \$9,544,040 grant award from the Office of Community Oriented Policing Services (COPS) relative to the Fiscal Year (FY) 2024 COPS Hiring Program (CHP) grant award. This grant award will enable the LAPD to hire 20 new Police Officers. At its meeting on November 5, 2024, the Board of Police Commissioners (Board) approved the proposed grant application and award for the FY 2024 CHP. The LAPD received a grant award in the amount of \$9,544,040 over a five-year performance period that began on October 1, 2024 and will expire on September 30, 2029. Although originally stated in the grant award document under Award Condition No. 29, a 25-percent Local Match requirement for the 2024 CHP grant award has been subsequently waived by the COPS Office.

The COPS Hiring Program (CHP) provides funding to law enforcement agencies to hire or rehire officers to advance the practice of community policing by funding full-time law enforcement positions. The goal of the CHP is to provide funding directly to law enforcement agencies to hire full-time officers in an effort to increase community policing capacity and crime prevention efforts. The LAPD's Community Safety Partnership (CSP) Bureau consists of officers who work with community members and Council Districts in a relationship-based policing model that focuses on reducing crime and strengthening public trust.

The LAPD requests resolution position authority for 20 new police officers to backfill patrol officers assigned to the Algin Sutton Park and Gilbert Lindsay Park CSP sites. The CHP grant award of \$9,544,040 will fully fund the estimated salaries (\$5,585,882) and fringe benefits (\$3,958,158) of the 20 newly hired officers for three years. Resolution authorities are requested in order to provide for the internal tracking of the new grant-funded sworn officer positions. Resolution authorities expire no later than June 30 of each fiscal year; therefore, this report recommends the requested positions be authorized through June 30, 2025. Should the Council and Mayor approve the recommendations in this report, it is anticipated that the positions will be subsequently reauthorized annually through the Personnel Authority Resolution (PAR) as part of the budget process for FY 2025-26 through FY 2028-29.

It should be noted that the approval of this grant transmittal will authorize the LAPD to accept the grant award of \$9,544,040, and require the Mayor and Council to continue and allocate funds for the additional 20 resolution authorities following the conclusion of 36 months of Federal funding for the positions.

In accordance with Los Angeles Administrative Code Section 14.6, Mayor and Council approval is required for the proposed grant application and award before the LAPD can accept or receive any grant funds.

FISCAL IMPACT STATEMENT

Approval of the recommendations stated in this report will authorize the Los Angeles Police Department (LAPD) to apply for and accept the FY 2024 COPS Hiring Program (CHP) grant award in the amount of \$9,544,040 over a five-year term, retroactive to October 1, 2024 and expiring on September 30, 2029. The CHP grant will fully cover the estimated salaries (\$5,585,882) and fringe benefits (\$3,958,158) for the 20 newly hired officers for three years. The CHP grant also requires that each funded officer position be retained for a minimum of 12 months after the conclusion of three years (36 months) of Federal funding. There is an impact to the General Fund of approximately \$3.57 million for the full cost of maintaining the 20 Police Officer II positions following the 36 months of Federal funding for the positions. In order to comply with this provision, the LAPD will be required to submit a budget request to continue and fund the positions for a minimum of 12 months in Fiscal Year 2027-28 or Fiscal Year 2028-29, depending upon when the 36-month Federal funding period for the positions concludes.

FINANCIAL POLICIES STATEMENT

The recommendations stated in this report comply with the City's Financial Policies in that, to the extent possible, one-time grant funding will be utilized for one-time program expenditures.

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