

## MOTION

I MOVE that the matter of the Economic Development and Jobs Committee Report relative to the Living Wage Ordinance (LWO) and Hotel Worker Minimum Wage Ordinance (HWMO), Item 5 on today's Council Agenda (CF: 14-1371-S13), **BE AMENDED** to the following:

**ADOPT** recommendations Nos. 1 and 3, and **REPLACE** recommendation No. 2 as follows:

**PRESENT** and **ADOPT** an amended draft Ordinance relative to adding Article 2.1 and amending Sections 186.00, 186.01, 186.02, 186.04, 186.07, 186.08, 186.09, 186.10, 188.00, 188.01, 188.02, 188.03, 188.05, 188.06, 188.09, 188.10, 188.11, and 188.13 of Articles 6 and 8 of Chapter XVIII of the Los Angeles Municipal Code, and amending Sections 10.36.1, 10.37, 10.37.1, 10.37.2, 10.37.3, 10.37.6, 10.37.7, 10.37.8, 10.37.13, and 10.37.15 of Articles 10 and 11 of Division 10 of the Los Angeles Administrative Code to increase the wages and health benefits provided to hotel and airport workers in the City of Los Angeles, to provide training requirements and implement enforcement measures for hotel workers, and other technical changes, to include the following revisions:

- a. Make the following changes to Sections 10.37.2(a)(2)(ii)b and 10.37.3(a) of the Administrative Code:
  1. Change the additional wage rate an Employer servicing the Airport must pay when it does not provide an Employee with health benefits, from \$8.35 per hour to \$7.00 per hour.
  2. Change the health benefit amount an Employer servicing the Airport must pay towards the provision of health care benefits for an Employee and their dependents from \$8.35 an hour to \$7.00 an hour.
- b. Make the following changes to Sections 186.02.A.2 and 186.04 of the Municipal Code:
  1. Change the start date of the additional wage rate that a Hotel Employer must pay when it does not provide a Hotel Worker with health benefits from July 1, 2025, to July 1, 2026.
  2. Change the additional wage rate a Hotel Employer must pay when it does not provide a Hotel Worker with health benefits, from \$8.35 an hour to the amount of the health benefit payment in effect for an Employee of an Employer servicing the Airport pursuant to Section 10.37.3(a)(5) of the Administrative Code.
  3. Change the start date of the health benefit payment a Hotel Employer must pay towards the provision of health care benefits for a Hotel Worker and their dependents from July 1, 2025, to July 1, 2026.
  4. Change the health benefit amount a Hotel Employer must pay towards the provision of health care benefits for a Hotel Worker and their dependents

  
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from \$8.35 an hour to the health benefit payment in effect for an Employee of an Employer servicing the Airport pursuant to section 10.37.3(a)(5) of the Administrative Code.

- c. Change the definition of "Hotel" in Section 182.21.G to clarify it is for hotels with 60 or more rooms.

PRESENTED BY:



MARQUEECE HARRIS-DAWSON  
Councilmember, 8<sup>th</sup> District

SECONDED BY:



for KATY  
YAROSLAVSKY

ORIGINAL