

PERSONNEL, AUDITS, and HIRING COMMITTEE REPORT and ORDINANCES FIRST CONSIDERATION relative to amending Los Angeles Administrative Code (LAAC) Sections 4.91 and 4.91.1, pertaining to salary step placement on assignment to a different position, and applicable salary rates following a Charter Section 1014 transfer and return.

Recommendations for Council action, SUBJECT TO APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE, dated February 23, 2024, approved as to form and legality by the City Attorney, amending LAAC Section 4.91(a) pertaining to “Salary Step Placement on Assignment to a Different Position in City Service” to provide gender-neutral language and add a provision addressing a return from a Charter Section 1014 transfer.
2. PRESENT and ADOPT the accompanying ORDINANCE, dated February 23, 2024, approved as to form and legality by the City Attorney, amending LAAC Section 4.91.1 pertaining to “Applicable Salary Rates Upon Return to a Class Following a Charter Section 1014 Transfer” to replace obsolete language and provide clarifying and gender neutral language.
3. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical or technical errors in the Ordinances, dated February 23, 2024, attached to Council file No. 24-0241.

Fiscal Impact Statement: The CAO reports that no additional costs are associated with the ordinances amending LAAC Sections 4.91 and 4.91.1, which provide updated and gender neutral language.

Community Impact Statement: None submitted

SUMMARY

At the meeting held on March 19, 2024 your Personnel, Audits, and Hiring Committee considered CAO and City Attorney reports and draft Ordinances relative to amending LAAC Sections 4.91 and 4.91.1, pertaining to salary step placement on assignment to a different position, and applicable salary rates following a Charter Section 1014 transfer and return.

After an opportunity for public comment was held, the Committee approved the recommendations, as detailed above. This matter is now forwarded to the Council for its consideration.

Respectfully Submitted,

PERSONNEL, AUDITS, AND HIRING COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
McOSKER	YES
PADILLA	ABSENT
SOTO-MARTINEZ	YES

JL 24-0241 3-19-24

-NOT OFFICIAL UNTIL COUNCIL ACTS-