

PERSONNEL, AUDITS, AND HIRING COMMITTEE REPORT and RESOLUTION relative to Memorandum of Understanding (MOU) for the Los Angeles Department of Water and Power (LADWP) Security Unit Represented by Service Employees International Union (SEIU) Local 721, for the Contract Term of October 1, 2022, through September 30, 2026.

Recommendation for Council action:

APPROVE and CONCUR with the June 11, 2024 action of the Board of Water and Power Commissioners (Board) to approve the MOU, through Resolution No. 24 209, for the LADWP Security Unit Represented by SEIU Local 721 for the Contract Term of October 1, 2022, through September 30, 2026.

Fiscal Impact Statement: The Board reports that the estimated average year over year financial impact associated with the proposed contract ranges from approximately \$2.4 million to \$2.5 million. Assumptions are based on Cost-of-Living Adjustments (COLA) floor of 2.5 percent and ceiling of 5.5 percent, which are based on Consumer Price Index (CPI), salary adjustments, and other identified miscellaneous new MOU provisions.

Community Impact Statement: None submitted.

Summary:

On June 18, 2024, your Committee considered a June 11, 2024 Board report and Resolution No. 24 209 relative to the MOU for the Security Unit Represented by SEIU Local 721, for the Contract Term of October 1, 2022, through September 30, 2026. According to the Board, Resolution is in accordance with bargaining instructions authorized by the Executive Employee Relations Committee on May 17, 2024. The Los Angeles Department of Water and Power (LADWP) and the SEIU, Local 721 , have reached an agreement on the terms and conditions of the MOU for the period October 1, 2022, through September 30, 2026, attached to the Council File. Council is required in accordance with City Charter Sections 219 and 373. After consideration and having provided an opportunity for public comment, the Committee moved to recommend concurring with the Board's June 11, 2024 action to approve the MOU for the Security Unit. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

## Personnel, Audits, and Hiring Committee

COUNCILMEMBER:	VOTE:
McOSKER:	YES
SOTO-MARTINEZ:	YES
PRICE:	YES

ARL

6/18/24

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**