

Communication from Public

Name: Pamela Agustin Anguiano

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Council File No: 19-0229-S2

Comments for Public Posting: On behalf of the Eastside LEADS Coalition, I submit the attached letter of support for the Fast Food Fair Work law.



October 7, 2024

Los Angeles City Council
201 N. Figueroa St.
Los Angeles, CA 90012

RE: Council File 19-0229-S2

Dear Councilmembers,

On behalf of the Eastside LEADS Coalition – a coalition led by Boyle Heights organizations Inner City Struggle, Community Power Collective, Latino Equality Alliance, Legacy LA, Self Help Graphics & Art, The Wellness Center, along with Alliance for California Traditional Arts and Public Counsel – are writing to express support for the 50,000 cooks and cashiers who work at more than 2,500 fast food locations across Los Angeles in their fight for better workplaces through the Fast Food Fair Work Ordinance. As a coalition that organizes and advocates for residents to remain housed in their communities, we believe that all workers must have access to jobs that pay them a living wage and that respect their rights as workers.

The majority of fast food workers in Los Angeles, nine in ten of whom are workers of color and seven in ten are women, grapple with significant challenges such as unstable jobs, lack of paid sick leave, and inadequate wages. Despite the industry's billion-dollar profits, cooks and cashiers endure erratic hours, wage theft, sexual harassment, and other pervasive workplace issues. The lack of predictable schedules adds pressure on workers and contributes to housing instability – a study recently showing that 1 in 9 unhoused California workers are fast food employees.

By guaranteeing workers have training on workplace rights, predictable scheduling and paid time off, Los Angeles has the opportunity to lead in empowering fast food workers and improving their lives, alongside their families, customers, and communities. We support the Fast Food Fair Work law and strongly urge you to prioritize advancing this critical motion without any further studies or delays.

Sincerely,

Pamela Agustin-Anguiano
Coalition Director, Eastside LEADS

Our coalition partners include:

Alliance for California Traditional Arts, Community Power Collective, InnerCity Struggle, Latino Equality Alliance, Legacy LA, Public Counsel, Self Help Graphics & Art and The Wellness Center