

## OFFICE OF THE CITY ADMINISTRATIVE OFFICER

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Date: September 20, 2024

CAO File No. 0130-02079-0001

Council File No. 17-1434-S6

Council District: 6

To: The City Council

From: Matthew W. Szabo, City Administrative Officer

Reference: Board of Fire Commissioners transmittal dated January 29, 2024

Subject: **FISCAL YEAR 2022 STAFFING FOR ADEQUATE FIRE EMERGENCY  
RESPONSE (SAFER) GRANT AWARD ACCEPTANCE**

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### RECOMMENDATIONS

That the Council, subject to the approval of the Mayor:

1. Authorize the Fire Chief, or designee, to:
  - a. Accept the Fiscal Year 2022 Staffing for Adequate Fire and Emergency Response (SAFER) grant award from the Federal Emergency Management Agency (FEMA) for \$7,752,582.48, for a three-year performance period beginning March 13, 2024 through March 12, 2027, to staff an Engine Company at Panorama City Fire Station 7;
  - b. Execute any documents necessary to accept the FY22 SAFER grant or submit for reimbursements in accordance with the grant guidelines and deposit grant funds received into LAFD Grants Fund 335, Department 38;
2. Authorize the Los Angeles Fire Department (LAFD) to:
  - a. Spend up to the FY22 SAFER Grant total project cost of \$7,752,582 in accordance with the grant award agreement;
  - b. Submit grant reimbursement requests to FEMA and deposit grant funds received into LAFD Grants Fund 335, Department No. 38;
3. Authorize the Controller to:
  - a. Establish a grant receivable and appropriate up to \$7,752,582 to an appropriation account, number to be determined, in Fund 335/38 for the receipt and disbursement of the FY22 SAFER grant funds; and,

- b. Transfer appropriations as needed from Fund 335/38, account number to be determined, to various LAFD Fund 100/38 sworn salary, overtime, or bonus accounts upon submission of proper documentation by the LAFD, subject to approval of the City Administrative Officer (CAO), of direct costs incurred during the grant performance period;
  - c. Transfer FY22 SAFER Grant funds from 335/38 to Fund 100/38, Revenue Source Code 5346, Reimbursement of Grant Related Costs, for fringe benefits and related costs upon submission of proper documentation by LAFD, subject to CAO approval, of related costs incurred during the grant performance period;
- 4. Authorize resolution authority for six Firefighter III positions (Class Code 2112-3), three Fire Captain I positions (Class Code 2142-1), and three Engineer of Fire Department (Class Code 2131-0), for the period beginning October 20, 2024 through June 30, 2025, upon allocation by the Civil Service Commission;
  - 5. Instruct LAFD to report back to the Council for approval of any plans to modify the FY22 SAFER Grant program to add resources or change the deployment of SAFER-funded position authorities;
  - 6. Authorize the LAFD and Controller, based on LAFD submissions to the CAO of grant budget modifications approved by FEMA, to transfer funds, as needed, between Fund 335/38 and Fund 100/38 for implementation of the FY22 SAFER Grant; and,
  - 7. Authorize LAFD to prepare Controller instructions for any technical adjustments, subject to the approval of the CAO, and authorize the Controller to implement the instructions.

## SUMMARY

At its meeting of January 31, 2024, the Council approved a motion (Padilla – Park) instructing the Los Angeles Fire Department (LAFD) to report to Council within 30 days on the status of the Fiscal Year 2022 Staffing for Adequate Fire and Emergency Response (FY22 SAFER) Grant award, staffing to support a second Fire Engine Company at Fire Station 7, and its delivery of services to the community. On February 21, 2024, the LAFD submitted its report to the Public Safety Committee (C.F. 17-1434-S6).

The Federal Emergency Management Agency (FEMA) offers grant programs to first responder agencies to build, sustain, and improve the preparedness, protection, and response to all fire-related hazards. The SAFER Grant was established to provide funding directly to fire departments and volunteer firefighter interest organizations to help increase the number of trained “frontline” firefighters in their communities. The goal of the SAFER Grant is to enhance the staffing, response, and operational standards established by the National Fire Protection Association.

The LAFD has been a recent recipient of the Fiscal Year 2017 SAFER Grant award in an amount of \$7.49 million to restore a Light Force deployment at the Wilmington Fire Station 38.

On September 15, 2023, the LAFD was notified that its application for the FY22 SAFER Grant was approved. The total Federal grant award consists of \$7,752,582 for salaries and fringe benefit costs for 12 new full-time sworn Firefighter positions over a three-year period beginning on March 12, 2024 through March 13, 2027. The LAFD applied for the SAFER Grant to hire additional personnel for staffing an Engine Company at Fire Station 7 in Panorama City. Fire Station 7 currently houses one Engine Company, and serves the community area near Woodman Avenue and Roscoe Boulevard in Panorama City. A recent Standards of Cover deployment analysis found that LAFD response travel times in this area would benefit from an additional Engine Company.

An Engine Company is a 12-member resource consisting of four positions: two Firefighters, one Engineer, and one Captain, with three shifts for a total of 12 positions. The SAFER Grant, however, provides funding for Firefighter positions, only. The Department intends to utilize the SAFER Grant to fund the six Firefighter positions assigned to Fire Station 7, and the remaining six Firefighter positions funded by the Grant will be assigned throughout the City as determined by the Department. Therefore, the three Captain and three Engineer positions needed to properly staff the Engine Company will be a General Fund obligation of the City. In addition, all positions have associated staff bonus costs and required overtime funding to keep the positions filled 24 hours a day, 365 days a year, the costs of which will also be an obligation of the General Fund.

The LAFD and FEMA are in agreement that the FY22 SAFER Grant award will reimburse the salaries and fringe benefits costs of 12 Firefighters, beginning at the Firefighter I level and through the progression to Firefighter III. The LAFD has received permission from FEMA to begin charging the salaries of these positions retroactive to the beginning of the grant performance period, and FEMA is aware that the Firefighters funded by the FY22 SAFER Grant may be assigned to various stations throughout the City.

For the FY22 SAFER Grant award, FEMA waived many of the requirements that governed previous program awards. Such waived requirements include the following:

- Position Cost Limit Requirement: Costs are now limited to the approved budget per position, and are not limited to a certain percentage of the usual annual cost of a first-year firefighter;
- Cost Share Requirement: Grant award recipients are not required to contribute non-Federal funds for this grant award, but are responsible for any costs exceeding the Federal funding provided for the grant award; and,
- Non-Supplanting Requirement: Grant award funds may be used to replace funds that would be available from State or local sources.

The cost to the City to accept the FY22 SAFER Grant award and establish a new Engine Company at Fire Station 7 is estimated at more than \$6.86 million, as detailed in Table 1, on the next page:

Table 1

Grant Requirement/Cost Factor	SAFER Funding	City Cost (General Fund)	Total Cost
12 New Firefighter III positions	\$ 7,752,582	\$ -	\$ 7,752,582
Constant Staffing Overtime and Bonus Cost (12 FF IIIs)	\$ -	\$ 2,066,908	\$ 2,066,908
Add 3 Captain I and 3 Engineer positions	\$ -	\$ 3,661,941	\$ 3,661,941
Constant Staffing Overtime and Bonus Cost (3 Captain Is; 3 Engineers)	\$ -	\$ 1,131,187	\$ 1,131,187
<b>Total 3-Year Cost</b>	<b>\$ 7,752,582</b>	<b>\$ 6,860,035</b>	<b>\$ 14,612,618</b>

Table 2, below, reflects the total funding required per fiscal year for the 12 positions requested for the additional Engine Company at Fire Station 7:

Table 2

Cost Item	FY 24-25	FY 25-26	FY 26-27	Total
SAFER Salaries	\$ 1,137,793	\$ 1,466,340	\$ 1,707,236	\$ 4,311,369
GF Direct Costs	2,170,581	2,137,309	1,494,159	5,802,049
<b>Subtotal Direct Costs</b>	<b>\$ 3,308,374</b>	<b>\$ 3,603,649</b>	<b>\$ 3,201,395</b>	<b>\$ 10,113,418</b>
SAFER Benefits	\$ 911,469	\$ 1,170,068	\$ 1,359,677	\$ 3,441,214
GF Related Costs	384,796	392,492	280,699	1,057,987
<b>Subtotal Related Costs</b>	<b>\$ 1,296,265</b>	<b>\$ 1,562,560</b>	<b>\$ 1,640,376</b>	<b>\$ 4,499,201</b>
Total SAFER Funding	\$ 2,049,262	\$ 2,636,408	\$ 3,066,913	\$ 7,752,583
Total GF Cost	\$ 2,555,377	\$ 2,529,800	\$ 1,774,859	\$ 6,860,035
<b>Total Cost</b>	<b>\$ 4,604,639</b>	<b>\$ 5,166,208</b>	<b>\$ 4,841,772</b>	<b>\$ 14,612,618</b>

The calculations provided in the Tables 1 and 2 assume the following:

- The requested positions to staff the additional Engine Company at Fire Station 7 will be approved in Fiscal Year 2024-25 and continued through the term of the grant;
- The salaries of the requested positions will increase by two percent each fiscal year; however, the actual increases will only be known once a successor sworn member labor agreement is approved; and,
- The costs do not include retaining funding or positions past the grant completion date of March 12, 2027, and the grant does not require retention of the additional positions at the completion of the program term.

## **FISCAL IMPACT STATEMENT**

Approval of the recommendations in this report will authorize the Los Angeles Fire Department (LAFD) to accept the Fiscal Year 2022 Staffing for Adequate Fire and Emergency Response (SAFER) Grant award of up to \$7,752,583 from the Federal Emergency Management Agency, for a three-year term beginning March 13, 2024 through March 12, 2027. Acceptance of this award will not require the City to commit a cost match; however, the City is obligated to continue funding the associated bonuses and overtime costs of the 12 Firefighters whose salaries and benefits will be funded by the grant. Funding and resources to add one Engine Company to Fire Station 7 in Panorama City will require an additional \$4,793,128, for a total three-year cost of \$14,612,618. The total General Fund impact over the three-year term is \$6,860,035, which includes salaries, benefits, constant staffing overtime, and bonus pay costs for 12 sworn positions. Currently, the Department is projecting a shortfall in its Salaries Sworn Account, and will require an additional General Fund appropriation to fully fund the new Engine Company. Funding requirements beyond 2024-25 will be subject to the annual budget process.

## **FINANCIAL POLICIES STATEMENT**

The recommendations in the report are in compliance with the City's Financial Policies in that funding is identified for the approved programmatic activities.

*MWS:AC:04250038c*

Attachment



# LOS ANGELES FIRE DEPARTMENT

KRISTIN M. CROWLEY  
FIRE CHIEF

January 29, 2024

BOARD OF FIRE COMMISSIONERS  
FILE NO. 24-019

TO: Board of Fire Commissioners

FROM: Kristin M. Crowley, Fire Chief

SUBJECT: BOARD REPORT – NOTIFICATION OF THE FY 2022 STAFFING FOR  
ADEQUATE FIRE EMERGENCY RESPONSE (SAFER) GRANT AWARD  
EMW-2022-FF-00502 – CF#17-1434-S6

FINAL ACTION: ☐ Approved  
☐ Denied

☐ Approved w/Corrections  
☐ Received & Filed

☐ Withdrawn  
☐ Other

## SUMMARY

On September 15, 2023, the Los Angeles Fire Department (LAFD) received notification regarding its successful application for the FY 2022 Staffing for Adequate Fire Emergency Response (SAFER) grant, which has been approved for a total amount of \$7,752,582.48. The grant funding will enable the LAFD to hire additional personnel for staffing an Engine at Fire Station 7 in Panorama City, as identified in the Standards of Cover. The grant performance period spans three years, from March 13, 2024, through March 12, 2027, during which the City has committed to hiring 12 new full-time sworn Firefighter positions. As per the grant conditions, there is no federal cost share, and the salaries and benefits of the new hires will be reimbursed up to the total grant amount of \$7,752,582.48.

The objective of the SAFER program is to augment the capacity of local fire departments to comply with the National Fire Protection Association's (NFPA) standards for staffing, response, and operations. SAFER grants are available to support local fire departments in enhancing their staffing and deployment capabilities for responding to emergencies, thereby ensuring that communities have adequate protection from fire and fire-related hazards.

The grant award for implementing an engine resource is incomplete as it does not account for crucial additional costs. These expenses include overtime pay for constant staffing, as well as incremental costs to hire three Fire Captain I and three Engineer authorities to meet the required staffing configuration. There are no anticipated training costs, but SAFER recruits will be included in a regularly scheduled training class.

The City Council authorized acceptance of the SAFER grant on October 20, 2023 (CF 17-1434-S6).

### **FISCAL IMPACT**

The SAFER program has approved a grant of \$7,752,582.48 to hire 12 Firefighters for the LAFD. The grant will cover all the costs of hiring the Firefighters and be fully reimbursed without federal cost share. However, if there are any additional expenses beyond the grant amount, the City will be responsible for covering those expenses. The SAFER Grant will have a fiscal impact of approximately \$2,527,753.14 on the General Fund. This funding will cover the additional staffing costs for a Fire Engine. With the additional Firefighters, the SAFER Grant will help in fulfilling the Standards of Cover in Panorama City. The grant will also provide for an Engine at Fire Station 7, fully staffed by three Fire Captains I, three Engineers, and six Firefighters. The disbursements under the SAFER Grant will be based on actual salary and fringe benefit costs and reimbursed on a bi-weekly to monthly basis. The reimbursement will depend on payroll pay periods and FLSA periods throughout the three-year performance period.

### **RECOMMENDATIONS**

That the Board:

1. Approve and transmit the Mayor and City Council for consideration and approval to:
  - a. Spend up to the FY 2022 SAFER Grant amount total of \$7,752,582.48 in accordance with the grant award agreement, in addition to further City costs necessary to fully implement an Engine at Fire Station 7;
  - b. Submit grant reimbursement requests during the grant award period of March 13, 2024 through March 12, 2027 to FEMA and deposit grant funds received into LAFD Grants Fund 335, Department 38, Account to be determined;
2. Authorize the Controller to:
  - a. Establish a grant receivable and appropriate up to \$7,752,582.48 to an appropriation account, number to be determined (TBD), in Fund 335/38 for the receipt and disbursement of the FY 2022 SAFER Grant funds;
  - b. Transfer appropriations, as needed, from Fund 335/38, account number TBD, to Fund 100/38, Account 001012, Salaries Sworn, or Account 1030, Sworn Bonuses, upon submission of proper documentation by LAFD, subject to approval of the City Administrative Officer (CAO), of direct costs incurred during the grant performance period; and,
  - c. Transfer FY 2022 SAFER Grant funds from Fund 335/38 to Fund 100/38, Revenue Source Code 5346, Reimbursement of Grant Related Costs, for fringe benefits and related costs upon submission of proper documentation by LAFD, subject to CAO approval, of related costs incurred during the grant performance period;
3. Authorize 12 resolution authorities as follows: 6 Firefighter III positions, Class Code

2112-3, 3 Fire Captain I positions, Class Code 2142-1 and 3 Fire Engineer positions, Class Code 2131-0 subject to allocation by the Civil Service Commission;

4. Instruct LAFD, with assistance from the CAO, to report back to the Council for approval of any plans to modify the FY 2022 SAFER Grant program to add resources or change the deployment of SAFER-funded position authorities;
5. Authorize the LAFD and Controller, based on LAFD submissions to the CAO of grant budget modifications approved by FEMA, to transfer funds, as needed, between Fund 335/38 and Fund 100/38 for implementation of the FY 2022 SAFER Grant; and,
6. Authorize LAFD to prepare Controller instructions for any technical adjustments, subject to CAO approval, and authorize the Controller to implement the instructions.

Board report prepared by Nicole Castro, Management Analyst, Emergency Operations Bureau, Homeland Security Division.

Attachment



# Award Letter

U.S. Department of Homeland Security  
Washington, D.C. 20472

Effective date: 09/15/2023

Jennifer Corona  
LOS ANGELES, CITY OF  
200 NORTH MAIN STREET ROOM 1660  
LOS ANGELES, CA 90012

EMW-2022-FF-00502



Dear Jennifer Corona,

Congratulations on behalf of the Department of Homeland Security. Your application submitted for the Fiscal Year (FY) 2022 Staffing for Adequate Fire and Emergency Response (SAFER) Grant funding opportunity has been approved in the amount of \$7,752,582.48 in Federal funding.

FEMA has waived, in part or in full, one or more requirements for this grant award. See the Summary Award Memo for additional information about Economic Hardship Waivers.

Before you request and receive any of the Federal funds awarded to you, you must establish acceptance of the award through the FEMA Grants Outcomes (FEMA GO) system. By accepting this award, you acknowledge that the terms of the following documents are incorporated into the terms of your award:

- Summary Award Memo - included in this document
- Agreement Articles - included in this document
- Obligating Document - included in this document
- 2022 SAFER Notice of Funding Opportunity (NOFO) - incorporated by reference

Please make sure you read, understand, and maintain a copy of these documents in your official file for this award.

Sincerely,

A handwritten signature in blue ink that reads "P.S. Williams".

PAMELA WILLIAMS  
Assistant Administrator, Grant Programs

## Summary Award Memo

**Program:** Fiscal Year 2022 Staffing for Adequate Fire and Emergency Response

**Recipient:** LOS ANGELES, CITY OF

**UEI-EFT:** WBR5V7KX9SL3

**DUNS number:** 172405821

**Award number:** EMW-2022-FF-00502

## **Summary description of award**

The purpose of the SAFER Grant Program is to provide funding directly to fire departments and volunteer firefighter interest organizations to assist in increasing the number of firefighters to help communities meet industry minimum standards and attain 24-hour staffing to provide adequate protection from fire and fire-related hazards, and to fulfill traditional missions of fire departments. After careful consideration, FEMA has determined that the recipient's project or projects submitted as part of the recipient's application and detailed in the project narrative as well as the request details section of the application — including budget information — was consistent with the SAFER Grant Program's purpose and was worthy of award.

Except as otherwise approved as noted in this award, the information you provided in your application for Fiscal Year (FY) 2022 Staffing for Adequate Fire and Emergency Response (SAFER) Grant funding is incorporated into the terms and conditions of this award. This includes any documents submitted as part of the application.

## **Approved Economic Hardship Waivers**

### **Position cost limit waiver**

FEMA has waived the position cost limit requirement for this grant award. Costs are limited to the approved budget per position.

### **Cost share waiver**

FEMA has waived the cost share requirement for this grant award. You are not required to contribute non-Federal funds for this grant award. The recipient is responsible for any costs that exceed the Federal funding provided for this grant award.

### **Minimum budget waiver**

FEMA has waived the minimum budget requirement for this award.

### **Non-supplanting waiver**

FEMA has waived the non-supplanting requirement for this award. SAFER grant funds may be used to replace funds that would be available from State or local sources or from the Bureau of Indian Affairs.

## **Amount awarded**

The amount of the award is detailed in the attached Obligating Document for Award. The cost share amounts described in this award letter are based on the approved total project cost; however, the Federal funding available is limited based on the applicable position cost limit and the applicable cost share as applied to actual costs.

The following are the total approved budgeted estimates for object classes for all funded firefighter positions for this award (including Federal share plus your cost share, if applicable, as applied to the estimated costs):

Object Class	First Year	Second Year	Third Year	Total
Personnel	\$1,137,792.96	\$1,466,339.76	\$1,707,235.68	\$4,311,368.40
Fringe benefits	\$911,468.88	\$1,170,068.04	\$1,359,677.16	\$3,441,214.08
Travel	\$0.00	\$0.00	\$0.00	\$0.00
Equipment	\$0.00	\$0.00	\$0.00	\$0.00
Supplies	\$0.00	\$0.00	\$0.00	\$0.00
Contractual	\$0.00	\$0.00	\$0.00	\$0.00
Construction	\$0.00	\$0.00	\$0.00	\$0.00
Other	\$0.00	\$0.00	\$0.00	\$0.00
Indirect charges	\$0.00	\$0.00	\$0.00	\$0.00
Federal	\$2,049,261.84	\$2,636,407.80	\$3,066,912.84	\$7,752,582.48
Non-federal	\$0.00	\$0.00	\$0.00	\$0.00
Total	\$2,049,261.84	\$2,636,407.80	\$3,066,912.84	\$7,752,582.48
Program Income			\$0.00	

## Approved scope of work

After review of your application, FEMA has approved the below scope of work. Justifications are provided for any differences between the scope of work in the original application and the approved scope of work under this award. You must submit scope or budget revision requests for FEMA's prior approval, via an amendment request, as appropriate per 2 C.F.R. § 200.308 and the FY2022 SAFER NOFO.

### Approved request details:

## Hiring of Firefighters

## New, Additional Firefighter(s)

### BENEFITS FUNDED

Annual Salary and Benefits

### NUMBER OF FIREFIGHTERS

12

	ANNUAL SALARY PRICE	ANNUAL BENEFITS	TOTAL PER FIREFIGHTER
Year 1	\$94,816.08	\$75,955.74	\$170,771.82
Year 2	\$122,194.98	\$97,505.67	\$219,700.65
Year 3	\$142,269.64	\$113,306.43	\$255,576.07
3 Year Total	\$7,752,582.48		

## Agreement Articles

**Program:** Fiscal Year 2022 Staffing for Adequate Fire and Emergency Response

**Recipient:** LOS ANGELES, CITY OF

**UEI-EFT:** WBR5V7KX9SL3

**DUNS number:** 172405821

**Award number:** EMW-2022-FF-00502

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**Article 1****Assurances, Administrative Requirements, Cost Principles, Representations and Certifications**

I. DHS financial assistance recipients must complete either the Office of Management and Budget (OMB) Standard Form 424B Assurances – Non-Construction Programs, or OMB Standard Form 424D Assurances – Construction Programs, as applicable. Certain assurances in these documents may not be applicable to your program, and the DHS financial assistance office (DHS FAO) may require applicants to certify additional assurances. Applicants are required to fill out the assurances as instructed by the awarding agency. II. DHS financial assistance recipients are required to follow the applicable provisions of the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards located at Title 2, Code of Federal Regulations (C.F.R.) Part 200 and adopted by DHS at 2 C.F.R. Part 3002. III. By accepting this agreement, recipients, and their executives, as defined in 2 C.F.R. § 170.315, certify that their policies are in accordance with OMB's guidance located at 2 C.F.R. Part 200, all applicable federal laws, and relevant Executive guidance.

**Article 2****General Acknowledgements and Assurances**

All recipients, subrecipients, successors, transferees, and assignees must acknowledge and agree to comply with applicable provisions governing DHS access to records, accounts, documents, information, facilities, and staff. I. Recipients must cooperate with any DHS compliance reviews or compliance investigations conducted by DHS. II. Recipients must give DHS access to examine and copy records, accounts, and other documents and sources of information related to the federal financial assistance award and permit access to facilities or personnel. III. Recipients must submit timely, complete, and accurate reports to the appropriate DHS officials and maintain appropriate backup documentation to support the reports. IV. Recipients must comply with all other special reporting, data collection, and evaluation requirements, as prescribed by law, or detailed in program guidance. V. Recipients (as defined in 2 C.F.R. Part 200 and including recipients acting as pass-through entities) of federal financial assistance from DHS or one of its awarding component agencies must complete the DHS Civil Rights Evaluation Tool within thirty (30) days of receipt of the Notice of Award for the first award under which this term applies. Recipients of multiple awards of DHS financial assistance should only submit one completed tool for their organization, not per award. After the initial submission, recipients are required to complete the tool once every two (2) years if they have an active award, not every time an award is made. Recipients should submit the completed tool, including supporting materials, to [CivilRightsEvaluation@hq.dhs.gov](mailto:CivilRightsEvaluation@hq.dhs.gov). This tool clarifies the civil rights obligations and related reporting requirements contained in the DHS Standard Terms and Conditions. Subrecipients are not required to complete and submit this tool to DHS. The evaluation tool can be found at <https://www.dhs.gov/publication/dhs-civil-rights-evaluation-tool>. DHS Civil Rights Evaluation Tool | Homeland Security. The DHS Office for Civil Rights and Civil Liberties will consider, in its discretion, granting an extension if the recipient identifies steps and a timeline for completing the tool. Recipients should request extensions by emailing the request to [CivilRightsEvaluation@hq.dhs.gov](mailto:CivilRightsEvaluation@hq.dhs.gov) prior to expiration of the 30-day deadline.

<b>Article 3</b>	<b>Acknowledgement of Federal Funding from DHS</b> Recipients must acknowledge their use of federal funding when issuing statements, press releases, requests for proposal, bid invitations, and other documents describing projects or programs funded in whole or in part with federal funds.
<b>Article 4</b>	<b>Activities Conducted Abroad</b> Recipients must ensure that project activities performed outside the United States are coordinated as necessary with appropriate government authorities and that appropriate licenses, permits, or approvals are obtained.
<b>Article 5</b>	<b>Age Discrimination Act of 1975</b> Recipients must comply with the requirements of the Age Discrimination Act of 1975, Public Law 94-135 (1975) (codified as amended at Title 42, U.S. Code, § 6101 et seq.), which prohibits discrimination on the basis of age in any program or activity receiving federal financial assistance.
<b>Article 6</b>	<b>Americans with Disabilities Act of 1990</b> Recipients must comply with the requirements of Titles I, II, and III of the Americans with Disabilities Act, Pub. L. 101-336 (1990) (codified as amended at 42 U.S.C. §§ 12101– 12213), which prohibits recipients from discriminating on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities.
<b>Article 7</b>	<b>Best Practices for Collection and Use of Personally Identifiable Information</b> Recipients who collect personally identifiable information (PII) are required to have a publicly available privacy policy that describes standards on the usage and maintenance of the PII they collect. DHS defines PII as any information that permits the identity of an individual to be directly or indirectly inferred, including any information that is linked or linkable to that individual. Recipients may also find the DHS Privacy Impact Assessments: Privacy Guidance and Privacy Template as useful resources respectively.
<b>Article 8</b>	<b>Civil Rights Act of 1964 – Title VI</b> Recipients must comply with the requirements of Title VI of the Civil Rights Act of 1964 (codified as amended at 42 U.S.C. § 2000d et seq.), which provides that no person in the United States will, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance. DHS implementing regulations for the Act are found at 6 C.F.R. Part 21 and 44 C.F.R. Part 7.



<b>Article 9</b>	<p><b>Civil Rights Act of 1968</b></p> <p>Recipients must comply with Title VIII of the Civil Rights Act of 1968, Pub. L. 90-284, as amended through Pub. L. 113-4, which prohibits recipients from discriminating in the sale, rental, financing, and advertising of dwellings, or in the provision of services in connection therewith, on the basis of race, color, national origin, religion, disability, familial status, and sex (see 42 U.S.C. § 3601 et seq.), as implemented by the U.S. Department of Housing and Urban Development at 24 C.F.R. Part 100. The prohibition on disability discrimination includes the requirement that new multifamily housing with four or more dwelling units—i.e., the public and common use areas and individual apartment units (all units in buildings with elevators and ground-floor units in buildings without elevators)—be designed and constructed with certain accessible features. (See 24 C.F.R. Part 100, Subpart D.)</p>
<b>Article 10</b>	<p><b>Copyright</b></p> <p>Recipients must affix the applicable copyright notices of 17 U.S.C. §§ 401 or 402 and an acknowledgement of U.S. Government sponsorship (including the award number) to any work first produced under federal financial assistance awards.</p>
<b>Article 11</b>	<p><b>Debarment and Suspension</b></p> <p>Recipients are subject to the non-procurement debarment and suspension regulations implementing Executive Orders (E.O.) 12549 and 12689, which are at 2 C.F.R. Part 180 as adopted by DHS at 2 C.F.R. Part 3002. These regulations restrict federal financial assistance awards, subawards, and contracts with certain parties that are debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities.</p>
<b>Article 12</b>	<p><b>Drug-Free Workplace Regulations</b></p> <p>Recipients must comply with drug-free workplace requirements in Subpart B (or Subpart C, if the recipient is an individual) of 2 C.F.R. Part 3001, which adopts the Government-wide implementation (2 C.F.R. Part 182) of Sec. 5152-5158 of the Drug-Free Workplace Act of 1988 (41 U.S.C. §§ 8101-8106).</p>
<b>Article 13</b>	<p><b>Duplication of Benefits</b></p> <p>Any cost allocable to a particular federal financial assistance award provided for in 2 C.F.R. Part 200, Subpart E may not be charged to other federal financial assistance awards to overcome fund deficiencies; to avoid restrictions imposed by federal statutes, regulations, or federal financial assistance award terms and conditions; or for other reasons. However, these prohibitions would not preclude recipients from shifting costs that are allowable under two or more awards in accordance with existing federal statutes, regulations, or the federal financial assistance award terms and conditions may not be charged to other federal financial assistance awards to overcome fund deficiencies; to avoid restrictions imposed by federal statutes, regulations, or federal financial assistance award terms and conditions; or for other reasons.</p>

<b>Article 14</b>	<b>Education Amendments of 1972 (Equal Opportunity in Education Act) – Title IX</b> Recipients must comply with the requirements of Title IX of the Education Amendments of 1972, Pub. L. 92-318 (1972) (codified as amended at 20 U.S.C. § 1681 et seq.), which provide that no person in the United States will, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance. DHS implementing regulations are codified at 6 C.F.R. Part 17 and 44 C.F.R. Part 19.
<b>Article 15</b>	<b>E.O. 14074 – Advancing Effective, Accountable Policing and Criminal Justice Practices to Enhance Public Trust and Public Safety</b> Recipient State, Tribal, local, or territorial law enforcement agencies must comply with the requirements of section 12(c) of E.O. 14074. Recipient State, Tribal, local, or territorial law enforcement agencies are also encouraged to adopt and enforce policies consistent with E.O. 14074 to support safe and effective policing.
<b>Article 16</b>	<b>Energy Policy and Conservation Act</b> Recipients must comply with the requirements of the Energy Policy and Conservation Act, Pub. L. 94- 163 (1975) (codified as amended at 42 U.S.C. § 6201 et seq.), which contain policies relating to energy efficiency that are defined in the state energy conservation plan issued in compliance with this Act.
<b>Article 17</b>	<b>False Claims Act and Program Fraud Civil Remedies</b> Recipients must comply with the requirements of the False Claims Act, 31 U.S.C. §§3729- 3733, which prohibit the submission of false or fraudulent claims for payment to the Federal Government. (See 31 U.S.C. §§ 3801-3812, which details the administrative remedies for false claims and statements made.)
<b>Article 18</b>	<b>Federal Debt Status</b> All recipients are required to be non-delinquent in their repayment of any federal debt. Examples of relevant debt include delinquent payroll and other taxes, audit disallowances, and benefit overpayments. (See OMB Circular A-129.)
<b>Article 19</b>	<b>Federal Leadership on Reducing Text Messaging while Driving</b> Recipients are encouraged to adopt and enforce policies that ban text messaging while driving as described in E.O. 13513, including conducting initiatives described in Section 3(a) of the Order when on official government business or when performing any work for or on behalf of the Federal Government.
<b>Article 20</b>	<b>Fly America Act of 1974</b> Recipients must comply with Preference for U.S. Flag Air Carriers (air carriers holding certificates under 49 U.S.C.) for international air transportation of people and property to the extent that such service is available, in accordance with the International Air Transportation Fair Competitive Practices Act of 1974, 49 U.S.C. § 40118, and the interpretative guidelines issued by the Comptroller General of the United States in the March 31, 1981, amendment to Comptroller General Decision B-138942.

<b>Article 21</b>	<b>Hotel and Motel Fire Safety Act of 1990</b> Recipients must ensure that all conference, meeting, convention, or training space funded in whole or in part with federal funds complies with the fire prevention and control guidelines of Section 6 of the Hotel and Motel Fire Safety Act of 1990, 15 U.S.C. § 2225a
<b>Article 22</b>	<b>John S. McCain National Defense Authorization Act of Fiscal Year 2019</b> Recipients, subrecipients, and their contractors and subcontractors are subject to the prohibitions described in section 889 of the John S. McCain National Defense Authorization Act for Fiscal Year 2019, Pub. L. No. 115-232 (2018) and 2 C.F.R. §§ 200.216, 200.327, 200.471, and Appendix II to 2 C.F.R. Part 200. Beginning August 13, 2020, the statute – as it applies to DHS recipients, subrecipients, and their contractors and subcontractors – prohibits obligating or expending federal award funds on certain telecommunications and video surveillance products and contracting with certain entities for national security reasons
<b>Article 23</b>	<b>Limited English Proficiency (Civil Rights Act of 1964, Title VI)</b> Recipients must comply with Title VI of the Civil Rights Act of 1964, (42 U.S.C. § 2000d et seq.) prohibition against discrimination on the basis of national origin, which requires that recipients of federal financial assistance take reasonable steps to provide meaningful access to persons with limited English proficiency (LEP) to their programs and services. For additional assistance and information regarding language access obligations, please refer to the DHS Recipient Guidance: <a href="https://www.dhs.gov/guidance-published-help-department-supported-organizations-provide-meaningful-access-people-limited">https://www.dhs.gov/guidance-published-help-department-supported-organizations-provide-meaningful-access-people-limited</a> and additional resources on <a href="http://www.lep.gov">http://www.lep.gov</a> .
<b>Article 24</b>	<b>Lobbying Prohibitions</b> Recipients must comply with 31 U.S.C. § 1352, which provides that none of the funds provided under a federal financial assistance award may be expended by the recipient to pay any person to influence, or attempt to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with any federal action related to a federal award or contract, including any extension, continuation, renewal, amendment, or modification.
<b>Article 25</b>	<b>National Environmental Policy Act</b> Recipients must comply with the requirements of the National Environmental Policy Act of 1969, (NEPA) Pub. L. 91-190 (1970) (codified as amended at 42 U.S.C. § 4321 et seq. and the Council on Environmental Quality (CEQ) Regulations for Implementing the Procedural Provisions of NEPA, which require recipients to use all practicable means within their authority, and consistent with other essential considerations of national policy, to create and maintain conditions under which people and nature can exist in productive harmony and fulfill the social, economic, and other needs of present and future generations of Americans

<b>Article 26</b>	<b>Nondiscrimination in Matters Pertaining to Faith-Based Organizations</b> It is DHS policy to ensure the equal treatment of faith-based organizations in social service programs administered or supported by DHS or its component agencies, enabling those organizations to participate in providing important social services to beneficiaries. Recipients must comply with the equal treatment policies and requirements contained in 6 C.F.R. Part 19 and other applicable statutes, regulations, and guidance governing the participations of faith-based organizations in individual DHS programs.
<b>Article 27</b>	<b>Non-Supplanting Requirement</b> Recipients receiving federal financial assistance awards made under programs that prohibit supplanting by law must ensure that federal funds do not replace (supplant) funds that have been budgeted for the same purpose through non-federal sources.
<b>Article 28</b>	<b>Notice of Funding Opportunity Requirements</b> All the instructions, guidance, limitations, and other conditions set forth in the Notice of Funding Opportunity (NOFO) for this program are incorporated here by reference in the award terms and conditions. All recipients must comply with any such requirements set forth in the program NOFO.
<b>Article 29</b>	<b>Patents and Intellectual Property Rights</b> Recipients are subject to the Bayh-Dole Act, 35 U.S.C. § 200 et seq, unless otherwise provided by law. Recipients are subject to the specific requirements governing the development, reporting, and disposition of rights to inventions and patents resulting from federal financial assistance awards located at 37 C.F.R. Part 401 and the standard patent rights clause located at 37 C.F.R. § 401.14.
<b>Article 30</b>	<b>Procurement of Recovered Materials</b> States, political subdivisions of states, and their contractors must comply with Section 6002 of the Solid Waste Disposal Act, Pub. L. 89-272 (1965), (codified as amended by the Resource Conservation and Recovery Act, 42 U.S.C. § 6962.) The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R. Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition.
<b>Article 31</b>	<b>Rehabilitation Act of 1973</b> Recipients must comply with the requirements of Section 504 of the Rehabilitation Act of 1973, Pub. L. 93-112 (1973), (codified as amended at 29 U.S.C. § 794,) which provides that no otherwise qualified handicapped individuals in the United States will, solely by reason of the handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

**Article 32****Reporting of Matters Related to Recipient Integrity and Performance**

General Reporting Requirements: If the total value of any currently active grants, cooperative agreements, and procurement contracts from all federal awarding agencies exceeds \$10,000,000 for any period of time during the period of performance of this federal award, then the recipients must comply with the requirements set forth in the government-wide Award Term and Condition for Recipient Integrity and Performance Matters located at 2 C.F.R. Part 200, Appendix XII, the full text of which is incorporated here by reference in the award terms and conditions.

**Article 33****Reporting Subawards and Executive Compensation**

Reporting of first tier subawards. Recipients are required to comply with the requirements set forth in the government-wide award term on Reporting Subawards and Executive Compensation located at 2 C.F.R. Part 170, Appendix A, the full text of which is incorporated here by reference in the award terms and conditions.

**Article 34****Required Use of American Iron, Steel, Manufactured Products, and Construction Materials**

Recipients must comply with the “Build America, Buy America” provisions of the Infrastructure Investment and Jobs Act and E.O. 14005. Recipients of an award of Federal financial assistance from a program for infrastructure are hereby notified that none of the funds provided under this award may be used for a project for infrastructure unless: (1) all iron and steel used in the project are produced in the United States--this means all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States; (2) all manufactured products used in the project are produced in the United States—this means the manufactured product was manufactured in the United States; and the cost of the components of the manufactured product that are mined, produced, or manufactured in the United States is greater than 55 percent of the total cost of all components of the manufactured product, unless another standard for determining the minimum amount of domestic content of the manufactured product has been established under applicable law or regulation; and (3) all construction materials are manufactured in the United States—this means that all manufacturing processes for the construction material occurred in the United States. The Buy America preference only applies to articles, materials, and supplies that are consumed in, incorporated into, or affixed to an infrastructure project. As such, it does not apply to tools, equipment, and supplies, such as temporary scaffolding, brought to the construction site and removed at or before the completion of the infrastructure project. Nor does a Buy America preference apply to equipment and furnishings, such as movable chairs, desks, and portable computer equipment, that are used at or within the finished infrastructure project but are not an integral part of the structure or permanently affixed to the infrastructure project. Waivers When necessary, recipients may apply for, and the agency may grant, a waiver from these requirements. Information on the process for requesting a waiver from these requirements is on the website below. (a) When the federal agency has made a determination that one of the following exceptions applies, the awarding official may waive the application of the domestic content procurement preference in any case in which the agency determines that: (1) applying the domestic content procurement preference would be inconsistent with the public interest; (2) the types of iron, steel, manufactured products, or construction materials are not produced in the United States in sufficient and reasonably available quantities or of a satisfactory quality; or (3) the inclusion of iron, steel, manufactured products, or construction materials produced in the United States will increase the cost of the overall project by more than 25 percent. A request to waive the application of the domestic content procurement preference must be in writing. The agency will provide instructions on the format, contents, and supporting materials required for any waiver request. Waiver requests are subject to public comment periods of no less than 15 days and must be reviewed by the Made in America Office. There may be instances where an award qualifies, in whole or in part, for an existing waiver described at “Buy America” Preference in FEMA Financial Assistance Programs for Infrastructure | FEMA.gov. The awarding Component may provide specific instructions to Recipients of awards from infrastructure programs that are subject to the “Build America, Buy America” provisions. Recipients should refer to the Notice of Funding Opportunity for further information on the Buy America preference and waiver process.

<b>Article 35</b>	<b>SAFECOM</b> Recipients receiving federal financial assistance awards made under programs that provide emergency communication equipment and its related activities must comply with the SAFECOM Guidance for Emergency Communication Grants, including provisions on technical standards that ensure and enhance interoperable communications.
<b>Article 36</b>	<b>Terrorist Financing</b> Recipients must comply with E.O. 13224 and U.S. laws that prohibit transactions with, and the provisions of resources and support to, individuals and organizations associated with terrorism. Recipients are legally responsible to ensure compliance with the Order and laws.
<b>Article 37</b>	<b>Trafficking Victims Protection Act of 2000 (TVPA)</b> Trafficking in Persons. Recipients must comply with the requirements of the government-wide financial assistance award term which implements Section 106 (g) of the Trafficking Victims Protection Act of 2000 (TVPA), codified as amended at 22 U.S.C. § 7104. The award term is located at 2 C.F.R. § 175.15, the full text of which is incorporated here by reference.
<b>Article 38</b>	<b>Universal Identifier and System of Award Management</b> Requirements for System for Award Management and Unique Entity Identifier Recipients are required to comply with the requirements set forth in the government-wide financial assistance award term regarding the System for Award Management and Universal Identifier Requirements located at 2 C.F.R. Part 25, Appendix A, the full text of which is incorporated here by reference.
<b>Article 39</b>	<b>USA PATRIOT Act of 2001</b> Recipients must comply with requirements of Section 817 of the Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism Act of 2001 (USA PATRIOT Act), which amends 18 U.S.C. §§ 175–175c.
<b>Article 40</b>	<b>Use of DHS Seal, Logo and Flags</b> Recipients must obtain permission from their DHS FAO prior to using the DHS seal(s), logos, crests or reproductions of flags or likenesses of DHS agency officials, including use of the United States Coast Guard seal, logo, crests or reproductions of flags or likenesses of Coast Guard officials.
<b>Article 41</b>	<b>Whistleblower Protection Act</b> Recipients must comply with the statutory requirements for whistleblower protections (if applicable) at 10 U.S.C § 2409, 41 U.S.C. § 4712, and 10 U.S.C. § 2324, 41 U.S.C. §§ 4304 and 4310.



**Article 42****Environmental Planning and Historic Preservation (EHP) Review**

DHS/FEMA funded activities that may require an Environmental Planning and Historic Preservation (EHP) review are subject to the FEMA EHP review process. This review does not address all federal, state, and local requirements. Acceptance of federal funding requires the recipient to comply with all federal, state and local laws. DHS/FEMA is required to consider the potential impacts to natural and cultural resources of all projects funded by DHS/FEMA grant funds, through its EHP review process, as mandated by: the National Environmental Policy Act; National Historic Preservation Act of 1966, as amended; National Flood Insurance Program regulations; and any other applicable laws and executive orders. General guidance for FEMA's EHP process is available on the DHS/FEMA Website. Specific applicant guidance on how to submit information for EHP review depends on the individual grant program and applicants should contact their grant Program Officer to be put into contact with EHP staff responsible for assisting their specific grant program. The EHP review process must be completed before funds are released to carry out the proposed project; otherwise, DHS/FEMA may not be able to fund the project due to noncompliance with EHP laws, executive orders, regulations, and policies. If ground disturbing activities occur during construction, applicant will monitor ground disturbance, and if any potential archaeological resources are discovered the applicant will immediately cease work in that area and notify the pass-through entity, if applicable, and DHS/FEMA.

**Article 43****Applicability of DHS Standard Terms and Conditions to Tribes**

The DHS Standard Terms and Conditions are a restatement of general requirements imposed upon recipients and flow down to sub-recipients as a matter of law, regulation, or executive order. If the requirement does not apply to Indian tribes or there is a federal law or regulation exempting its application to Indian tribes, then the acceptance by Tribes of, or acquiescence to, DHS Standard Terms and Conditions does not change or alter its inapplicability to an Indian tribe. The execution of grant documents is not intended to change, alter, amend, or impose additional liability or responsibility upon the Tribe where it does not already exist.

**Article 44****Acceptance of Post Award Changes**

In the event FEMA determines that changes are necessary to the award document after an award has been made, including changes to period of performance or terms and conditions, recipients will be notified of the changes in writing. Once notification has been made, any subsequent request for funds will indicate recipient acceptance of the changes to the award. Please call the FEMA/ GMD Call Center at (866) 927-5646 or via e-mail to: ASK-GMD@fema.dhs.gov if you have any questions.

**Article 45****Disposition of Equipment Acquired Under the Federal Award**

For purposes of original or replacement equipment acquired under this award by a non-state recipient or non-state sub-recipients, when that equipment is no longer needed for the original project or program or for other activities currently or previously supported by a federal awarding agency, you must request instructions from FEMA to make proper disposition of the equipment pursuant to 2 C.F.R. section 200.313. State recipients and state sub-recipients must follow the disposition requirements in accordance with state laws and procedures.



<b>Article 46</b>	<p><b>Prior Approval for Modification of Approved Budget</b></p> <p>Before making any change to the FEMA approved budget for this award, you must request prior written approval from FEMA where required by 2 C.F.R. section 200.308. For purposes of non-construction projects, FEMA is utilizing its discretion to impose an additional restriction under 2 C.F.R. section 200.308(f) regarding the transfer of funds among direct cost categories, programs, functions, or activities. Therefore, for awards with an approved budget where the federal share is greater than the simplified acquisition threshold (currently \$250,000), you may not transfer funds among direct cost categories, programs, functions, or activities without prior written approval from FEMA where the cumulative amount of such transfers exceeds or is expected to exceed ten percent (10%) of the total budget FEMA last approved. For purposes of awards that support both construction and non-construction work, FEMA is utilizing its discretion under 2 C.F.R. section 200.308(h)(5) to require the recipient to obtain prior written approval from FEMA before making any fund or budget transfers between the two types of work. You must report any deviations from your FEMA approved budget in the first Federal Financial Report (SF-425) you submit following any budget deviation, regardless of whether the budget deviation requires prior written approval.</p>
<b>Article 47</b>	<p><b>Indirect Cost Rate</b></p> <p>2 C.F.R. section 200.211(b)(15) requires the terms of the award to include the indirect cost rate for the federal award. If applicable, the indirect cost rate for this award is stated in the budget documents or other materials approved by FEMA and included in the award file.</p>
<b>Article 48</b>	<p><b>Award Performance Goals</b></p> <p>FEMA will measure the recipient's performance of the grant by comparing the firefighter hiring activities of new, additional firefighters, rehire laid off firefighters, or retain firefighters facing layoff OR recruitment and retention activities of volunteer firefighters who are involved with or trained in the operations of firefighting and emergency response as requested in its application. In order to measure performance, FEMA may request information throughout the period of performance. In its final performance report submitted at closeout, the recipient is required to report on the recipients increased compliance with the National standards described in the NOFO.</p>

## Obligating document

<b>1. Agreement No.</b> EMW-2022-FF-00502	<b>2. Amendment No.</b> N/A	<b>3. Recipient No.</b> 956000735	<b>4. Type of Action</b> AWARD	<b>5. Control No.</b> WX01189N2023T
<b>6. Recipient Name and Address</b> LOS ANGELES, CITY OF 200 N MAIN ST RM 1800 LOS ANGELES, CA 90012		<b>7. Issuing FEMA Office and Address</b> Grant Programs Directorate 500 C Street, S.W. Washington DC, 20528-7000 1-866-927-5646		<b>8. Payment Office and Address</b> FEMA, Financial Services Branch 500 C Street, S.W., Room 723 Washington DC, 20742

<b>9. Name of Recipient Project Officer</b> Jennifer Corona	<b>9a. Phone No.</b> 2132029925	<b>10. Name of FEMA Project Coordinator</b> Staffing for Adequate Fire and Emergency Response (SAFER) Grant Program	<b>10a. Phone No.</b> 1-866-274-0960
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<b>11. Effective Date of This Action</b>  09/15/2023	<b>12. Method of Payment</b>  OTHER - FEMA GO	<b>13. Assistance Arrangement</b>  COST SHARING	<b>14. Performance Period</b> 03/13/2024 to 03/12/2027 <b>Budget Period</b> 03/13/2024 to 03/12/2027
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**15. Description of Action a. (Indicate funding data for awards or financial changes)**

Program Name Abbreviation	Assistance Listings No.	Accounting Data(ACCS Code)	Prior Total Award	Amount Awarded This Action + or (-)	Current Total Award	Cumulative Non-Federal Commitment
SAFER	97.083	2023-F2-GF01 - P410-xxxx-4101-D	\$0.00	\$7,752,582.48	\$7,752,582.48	\$0.00
Totals			\$0.00	\$7,752,582.48	\$7,752,582.48	\$0.00

**b. To describe changes other than funding data or financial changes, attach schedule and check here:**

N/A

~~**16. FOR NON-DISASTER PROGRAMS: RECIPIENT IS REQUIRED TO SIGN AND RETURN THREE (3) COPIES OF THIS DOCUMENT TO FEMA (See Block 7 for address)**~~

This field is not applicable for digitally signed grant agreements

<b>17. RECIPIENT SIGNATORY OFFICIAL (Name and Title)</b>	<b>DATE</b>
<b>18. FEMA SIGNATORY OFFICIAL (Name and Title)</b> PAMELA WILLIAMS, Assistant Administrator, Grant Programs	<b>DATE</b> 09/15/2023