

**MOTION**

I HEREBY MOVE that the Council ADOPT the following recommendations in order to effect settlement in the case entitled Teresa Irvin v. City of Los Angeles, Los Angeles Superior Court Case No. BC690975, 2nd Appellate District Case No. B315165. (This matter arises from a complaint of whistleblower retaliation in violation of section 1102.5 of the California Labor Code against the City.), **SUBJECT TO THE APPROVAL OF THE MAYOR:**

1. AUTHORIZE the City Attorney's Office to expend up to **\$480,000** in settlement of the above-entitled matter.
2. INSTRUCT the City Clerk to place on the agenda for the first regular Council meeting on July 1, 2025, or shortly thereafter, the following instruction:
  - a. AUTHORIZE the Controller to transfer **\$452,097.28** from the Liability Claims Fund No. 100/59, Account No. 009798, Miscellaneous Liability Payouts, to Fund No. 100/59, Account No. 009792, Police Liability Payouts.
  - b. AUTHORIZE the City Attorney to draw two demands from Fund No. 100/59, Account No. 009792, Police Liability Payouts, as follows:
    - i. **\$252,097.28** to the Koron & Podolsky, LLP Client Trust Account and Law Offices of Gregory W. Smith, LLP Client Trust Account.
    - ii. **\$200,000** to MetLife Assignment Company, Inc. FBO Teresa Irvin.
  - c. AUTHORIZE the Los Angeles Police Department to draw a demand from Fund No. 100/70, Account No. 001012 – Salaries Sworn payable to Teresa Irvin for back wages in the amount of **\$27,902.72**, subject to all applicable taxes, deductions and payroll withholdings.
3. AUTHORIZE the City Attorney, or designee, to make necessary technical adjustments, subject to the approval of the City Administrative Officer; and, AUTHORIZE the Controller to implement the instructions.

This matter was recommended for approval by the Budget and Finance Committee (Yaroslavsky – Blumenfield – Hutt – McOsker – Hernandez: "Yes") at its meeting held on June 3, 2025, in Closed Session as permitted by Government Code Section 54956.9(d)(1).

PRESENTED BY \_\_\_\_\_  
KATY YAROSLAVSKY  
Councilmember, 5th District

SECONDED BY \_\_\_\_\_  
BOB BLUMENFIELD  
Councilmember, 3rd District