

PERSONNEL, AND HIRING COMMITTEE REPORT relative to complying with the requirements of AB 2561, which created new requirements for public agencies to address the status of position vacancies.

Recommendation for Council action, pursuant to Motion (McOsker – Hutt):

INSTRUCT the City Administrative Officer (CAO), in coordination with the Personnel Department, to report on any necessary steps the City must take to comply with the requirements of AB 2561, which created new requirements for public agencies to address the status of position vacancies.

Fiscal Impact Statement: Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On February 12, 2025, your Committee considered a Motion Hutt) relative to complying with the requirements of AB 2561, which created new requirements for public agencies to address the status of position vacancies. According to the Motion, on September 22, 2024, Governor Newsom signed Assembly Bill 2561 (AB 2561) into law. The bill amends the Meyers-Miliias-Brown Act and creates new requirements for public agencies to publicly address the status of their position vacancies. Specifically, the provisions of AB 2561, which go into effect on January 1, 2025, require a public agency to annually present the status of vacancies and recruitment and retention efforts at a public hearing and would entitle the recognized employee organization to present at the hearing. Additionally, if the number of job vacancies within a single bargaining unit exceeds 20 percent of the total number of authorized fulltime positions, the recognized employee organization can request additional information to be presented in the public hearing. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Motion. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBER	VOTE
McOSKER:	YES
RODRIGUEZ:	YES
HUTT:	YES

ARL

2/12/25

-NOT OFFICIAL UNTIL COUNCIL ACTS-