

PERSONNEL, AUDITS, & ANIMAL WELFARE

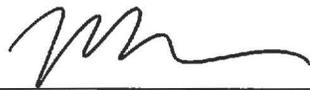
MOTION

The City launched the Targeted Local Hire (TLH) program on June 6, 2017 to develop innovative workforce strategies that would serve City residents and offer career opportunities to local residents. The TLH Program targets individuals in under-served populations and are hired into entry level positions, which allows participants the opportunity to promote into other City jobs. Since it began, 13,966 applications have been received and 1,175 individuals have been hired (as of December 31, 2021). Currently there are 38 City departments, offices, and bureaus participating in the program.

Opportunities exist for greater utilization of the TLH program by City departments, however, a lengthy hiring process inhibits the City's ability to hire more staff.

I THEREFORE MOVE that the City Council instruct the Personnel Department, with assistance from the City Administrative Officer and the Chief Legislative Analyst, to report in 30 days with an analysis of the impediments that delay the hiring of individuals through the Targeted Local Hire Program, including but not limited to, fingerprinting and background checks.

PRESENTED BY:



MARQUEECE HARRIS-DAWSON  
Councilmember, 8<sup>th</sup> District



PAUL KREKORIAN  
Councilmember, 2nd District

SECONDED BY:



GIL CEDILLO  
Councilmember, 1st District

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