

MOTION

According to the Citywide Youth Development Strategic Plan released by the Youth Development Department in 2023, the City is home to 1.2 million youth under the age of 25 who want to contribute to their City, yet many face immense challenges as they pursue their goals and transition into adulthood. Over 1,500 Angeleno youth completed a youth survey and/or attended a youth-led listening session that asked questions about the programs they wanted to see be provided by the City. The surveyed youth ranked more paid jobs and college preparation support as the top two programs they want more of in their communities.

However, per the youth and nonprofit providers interviewed during the development of the strategic plan, they believe youth services are not centralized and are difficult to find and navigate. This includes a lack of a centralized, streamlined recruitment and application process to connect youth interns and employees to City jobs which currently requires youth to apply multiple times for positions within the City. In order to address this concern, the City should look into what is currently being done to assist youth with navigating the City hiring process and what can be done to improve the process.

I THEREFORE MOVE that the City Council instruct the Personnel Department to report on how they currently assist youth with navigating the City hiring process, including what tools they provide and outreach they perform to make youth aware of these opportunities.

I FURTHER MOVE that the City Council instruct the Youth Development Department, with the assistance of the Personnel Department and City Administrative Officer, to report on the feasibility of having a position at the Youth Development Department dedicated to assisting youth navigate the City hiring process including the cost and potential funding sources.

PRESENTED BY:


MONICA RODRIGUEZ
Councilwoman, 7th District

SECONDED BY:



ORIGINAL

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