

BB
PERSONNEL, AUDITS & HIRING

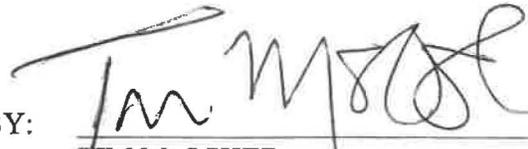
MOTION

On September 22, 2024, Governor Newsom signed Assembly Bill 2561 (AB 2561) into law. The bill amends the Meyers-Miliias-Brown Act and creates new requirements for public agencies to publicly address the status of their position vacancies. Specifically, the provisions of AB 2561, which go into effect on January 1, 2025, require a public agency to annually present the status of vacancies and recruitment and retention efforts at a public hearing and would entitle the recognized employee organization to present at the hearing. Additionally, if the number of job vacancies within a single bargaining unit exceeds 20 percent of the total number of authorized full-time positions, the recognized employee organization can request additional information to be presented in the public hearing.

It is important that the City review its procedures to ensure compliance with the new reporting requirements, as specified in AB 2561.

I THEREFORE MOVE that the Council instruct the City Administrative Officer, in coordination with the Personnel Department, to report on any necessary steps the City must take to comply with the requirements of AB 2561, which created new requirements for public agencies to address the status of position vacancies.

PRESENTED BY:


TIM McOSKER
Councilmember, 15th District

SECONDED BY:



ORIGINAL