

PERSONNEL AND HIRING COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to amending Schedule A of Section 4.61 of the Los Angeles Administrative Code (LAAC) to update the salaries of certain non-represented classes paid on an hourly basis to conform to the Los Angeles Minimum Wage Ordinance (Ordinance No. 184320, as amended by Ordinance No. 187456), codified in Los Angeles Municipal Code Section 187.02D, and provide related salary adjustments.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE dated March 13, 2025, approved as to form and legality by the City Attorney, amending Schedule A of Section 4.61 of the LAAC to:
 - a. Update the salaries of certain non-represented classes paid on an hourly basis to a minimum \$17.87 per hour effective July 1, 2025, in conformance with the City's Minimum Wage Ordinance, Ordinance No. 184320.
 - b. Re-establish the class of GRYD Worker pay grade levels IV, V, and VI that were eliminated previously.
 - c. Provide related salary adjustments.
2. AUTHORIZE the Controller and City Administrative Officer (CAO) to correct any clerical or technical errors in the above ordinance.

Fiscal Impact Statement: The CAO reports that this proposed Ordinance has no additional impact on the General Fund. Any costs associated with the minimum wage salary updates and related salary adjustments as reflected in the attached ordinance will be absorbed within budgeted funds for the employing Departments.

Community Impact Statement: None submitted.

Summary:

On May 9, 2025, your Committee considered an April 10, 2025 CAO report and Ordinance relative to amending Schedule A of Section 4.61 of the LAAC to update the salaries of certain non-represented classes paid on an hourly basis to conform to the Los Angeles Minimum Wage Ordinance (Ordinance No. 184320, as amended by Ordinance No. 187456), codified in Los Angeles Municipal Code Section 187.02D, and provide related salary adjustments.

According to the CAO, in conformance with the City's Minimum Wage Ordinance, Ordinance No. 184320, the City's minimum wage is scheduled to be increased from the current \$17.28 per hour to \$17.87 per hour effective July 1, 2025. The hourly minimum wage for employers in the City of Los Angeles was last increased to \$17.28 effective July 1, 2024.

Ordinance No. 184320 is codified in Los Angeles Municipal Code (LAMC) Section 187.00 et seq. Subsection D of LAMC Section 187.02 provides that:

On July 1, 2022, and annually thereafter, the minimum wage will increase based on the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) for the Los Angeles metropolitan area (Los Angeles-Riverside-Orange County, CA), which is published by the Bureau of Labor Statistics.

In accordance with this provision, on January 31, 2025, the Bureau of Contract Administration issued a notice to covered employers of the hourly minimum wage increase to \$17.87 effective July 1, 2025 (attached hereto). The non-represented classifications, paid on an hourly basis, listed in Schedule "A" of the Los Angeles Administrative Code Section 4.61 that require salary rate increases to \$17.87 per hour effective July 1, 2025, are the classes of Election Assistant I (Class Code 0728) and GRYD Worker I (Class Code 0178-1). After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendations contained in the CAO report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBER:	VOTE:
McOSKER:	YES
RODRIGUEZ:	YES
HUTT:	YES

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5/9/25

-NOT OFFICIAL UNTIL COUNCIL ACTS-