

PERSONNEL AND HIRING COMMITTEE REPORT relative to amending Footnote 2 of the 2022-2025 Management Employees Unit Memorandum of Understanding (MOU) to add Principal Utility Accountant, Class Code 1589, Duties Description Record (DDR) 95-15893 for the Los Angeles Department of Water and Power (LADWP).

Recommendation for Council action:

APPROVE the amendment to Footnote 2 of the 2022-2025 Management Employees Unit MOU to add Principal Utility Accountant, Class Code 1589, DDR 95-15893, as detailed in the November 12, 2024 LADWP report, attached to the Council File.

Fiscal Impact Statement: The LADWP reports that there is no fiscal impact to the City's General Fund. The LADWP has sufficient budgeted funds to cover premiums granted to the individuals in DDR No. 95-15893 who meet the criteria. The fiscal impact of the proposed retroactive payments for the existing DDR No. 95-15893 who have been granted the authority to use the term Certified Public Accountant from January 1, 2022, through October 31, 2024 (34 months), is a one-time amount of approximately \$285,564. The estimated ongoing annual fiscal impact range is \$108,031 to \$109,473. Assumptions are based on Cost-of-Living Adjustments floor of 2.5 percent and ceiling of 5.5 percent, which are based on Consumer Price Index.

Community Impact Statement: None submitted.

Summary:

On January 24, 2025, your Committee considered a November 12, 2024 LADWP report relative to amending Footnote 2 of the 2022-2025 Management Employees Unit (MEA) MOU to add Principal Utility Accountant, Class Code 1589, DDR 95-15893 for the LADWP. According to the LADWP, Footnote 2 identifies Public Utility Accountant, DDR No. 95-15891, as the only DDR that is eligible to receive compensation of two salary levels above their assigned range when granted the authority by the State of California to use the term of Certified Public Accountant. The LADWP has consulted with the MEA and MEA has notified LADWP that it supports the amendment to Footnote 2, adding DDR No. 95-15893. LADWP and MEA have signed an Agreement to modify Footnote 2 of the Management Employees Unit MOU. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendation contained in the LADWP report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBER VOTE

McOSKER: YES

RODRIGUEZ: ABSENT

HUTT: YES

ARL

1/24/25

-NOT OFFICIAL UNTIL COUNCIL ACTS-