

PERSONNEL, AND HIRING COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to amending Los Angeles Administrative Code (LAAC) Section 4.61 to provide salaries for the new, non-represented classifications of Principal Clean Water Manager (Class Code 4129) and Zoo Curator of Animal Wellbeing (Class Code 4278).

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE dated January 28, 2025 and approved as to form and legality by the City Attorney to amend Schedule A of LAAC Section 4.61, to provide salaries for the new, non-represented classifications of Principal Clean Water Manager (Class Code 4129) and Zoo Curator of Animal Wellbeing (Class Code 4278).
2. AUTHORIZE the City Administrative Officer (CAO), upon accretion of the classes to a bargaining unit, to amend the appropriate Memorandum of Understanding to reflect the salaries approved by ordinance.
3. AUTHORIZE the CAO and Controller to correct any clerical or technical errors in the above Ordinance.

Fiscal Impact Statement: The CAO reports that the cost associated with filling Principal Clean Water Manager and Zoo Curator of Animal Wellbeing positions will be absorbed within budgeted funds by the employing departments for Fiscal Year 2024-25.

Community Impact Statement: None submitted.

Summary:

On February 28, 2025, your Committee considered a January 28, 2025 CAO report relative to amending LAAC Section 4.61 to provide salaries for the new, non-represented classifications of Principal Clean Water Manager (Class Code 4129) and Zoo Curator of Animal Wellbeing (Class Code 4278). According to the CAO, the Executive Employee Relations Committee approved the recommendations of the CAO to establish the salaries for the newly created, non-represented classifications of Principal Clean Water Manager and Zoo Curator of Animal Wellbeing, at its meeting on October 22, 2024. The recommended salaries are detailed in the CAO report.

The Principal Clean Water Manager will be employed exclusively by the Bureau of Sanitation. An employee in this classification will serve as the head of a division and will plan, organize, direct, and coordinate the work of a wide range of classifications in wastewater, water reclamation, stormwater, or industrial pretreatment activities, establish policies and procedures for all aspects of wastewater operations, and review process control activities of wastewater to ensure compliance with legally mandated regulations and permit requirements.

The Zoo Curator of Animal Wellbeing will be employed exclusively by the Los Angeles Zoo. An employee in this classification will oversee activities that assess and improve the welfare of Zoo animals and contribute to knowledge about exotic animal welfare in human care. The position will coordinate the Zoo's animal welfare program and will be responsible for developing, implementing, and overseeing animal welfare programs and will assist in ensuring that the Zoo complies with the Association of Zoos and Aquariums (AZA) and United States Department of Agriculture standards of animal welfare.

The Ordinance submitted herein adds the classifications of Principal Clean Water Manager (Class Code 4129) and Zoo Curator of Animal Wellbeing (Class Code 4278) to the City's classification listing in Schedule "A" of LAAC Section 4.61, at the recommended salaries detailed in the CAO report. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendations contained in the CAO report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBER	VOTE
McOSKER:	YES
RODRIGUEZ:	ABSENT
HUTT:	YES

ARL

2/28/25

-NOT OFFICIAL UNTIL COUNCIL ACTS-