

ECONOMIC DEVELOPMENT AND JOBS COMMITTEE REPORT relative to the Living Wage Ordinance (LWO) and Hotel Worker Minimum Wage Ordinance (HWMO); and adding Article 2.1 and amending Articles 6 and 8 of Chapter XVIII of the Los Angeles Municipal Code (LAMC), and amending Articles 10 and 11 of Division 10 of the LAMC to increase the wages and health benefits provided to hotel and airport workers in the City of Los Angeles, to provide training requirements and implement enforcement measures for hotel workers, and other technical changes; and related matters.

Recommendations for Council action:

1. RECEIVE and FILE the following reports attached to Council file No. 14-1371-S13:
 - a. Los Angeles World Airports (LAWA) report dated April 18, 2025.
 - b. Chief Legislative Analyst (CLA) report dated April 14, 2025.
 - c. Bureau of Contract Administration (BCA) report dated March 5, 2025.
 - d. City Attorney report dated March 7, 2025 and draft Ordinance dated March 6, 2025.
2. REQUEST the City Attorney to PREPARE and PRESENT an amended draft Ordinance relative to adding Article 2.1 and amending Sections 186.00, 186.01, 186.02, 186.04, 186.07, 186.08, 186.09, 186.10, 188.00, 188.01, 188.02, 188.03, 188.05, 188.06, 188.09, 188.10, 188.11, and 188.13 of Articles 6 and 8 of Chapter XVIII of the Los Angeles Municipal Code, and amending Sections 10.36.1, 10.37, 10.37.1, 10.37.2, 10.37.3, 10.37.6, 10.37.7, 10.37.8, 10.37.13, and 10.37.15 of Articles 10 and 11 of Division 10 of the Los Angeles Administrative Code to increase the wages and health benefits provided to hotel and airport workers in the City of Los Angeles, to provide training requirements and implement enforcement measures for hotel workers, and other technical changes, to include the following revisions:
 - a. Change the start date of the health benefits at hotels from July 1, 2025 to January 1, 2026 in Section 182.06.A.2(a) and 186.04.
 - b. Change the definition of "Hotel" in Section 182.21.G to clarify it is for hotels with 60 or more rooms.
3. INSTRUCT the CLA to report back to the Economic Development and Jobs Committee in six months in regards to impacts that the wage increase has had on the tourism industry, including any available data or market analysis, number of business closures or job losses, number of applications for a hardship exemption, TOT projections, and any other relevant information.

Fiscal Impact Statement: None submitted by the LAWA, CLA, BCA. The City Administrative Officer has not completed a financial analysis of this report.

Community Impact Statement: None submitted

SUMMARY

At the meeting held on May 6, 2025, your Economic Development and Jobs Committee considered Chief Legislative Analyst, City Attorney, Los Angeles World Airport, and Bureau of Contract Administration reports relative to the LWO and HWMO; and draft Ordinances adding Article 2.1 and amending Articles 6 and 8 of Chapter XVIII of the LAMC, and amending Articles 10 and 11 of Division 10 of the LAMC to increase the wages and health benefits provided to hotel and airport workers in the City of Los Angeles, to provide training requirements and implement enforcement measures for hotel workers, and other technical changes; and related matters.

After an opportunity for public comment was held, the Committee moved to approve the recommendations, as amended, as stated above. This matter is now submitted to the Council for consideration.

Respectfully Submitted,

ECONOMIC DEVELOPMENT AND JOBS COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
PRICE:	YES
SOTO-MARTINEZ:	YES
JURADO:	YES
NAZARIAN:	ABSENT
PARK:	NO

JL 5.6.2025 14-1371-S13

-NOT OFFICIAL UNTIL COUNCIL ACTS-