

MOTION

Following the September 11, 2001 attacks, the Los Angeles City Council adopted an ordinance (No. 174264) which ensured that City employees called to active military duty would receive the difference between their regular City salaries and their military salaries and would enjoy continuation of current City benefits, including medical, dental, and life insurance, for the duration of their military assignment. Similar ordinances were approved for the Iraqi Conflict (No. 175140), Operation Iraqi Freedom (No. 175403), and the COVID-19 Pandemic (No. 186663).

It is crucial that all full-time City employees activated as members of the National Guard, Naval Militia, or any reserve component of the armed services of the United States as a result of deployment requests be supported financially. Immediate action is needed to request that the City Attorney take all necessary actions to guarantee standard pay and benefits to all City employees who are on duty during the Operational Mission to the Pacific Region.

**I THEREFORE MOVE** that the City Attorney, with the assistance of the Personnel Department and the City Administrative Officer, be REQUESTED to prepare and present an ordinance to ensure that all full-time City employees who are activated due to the deployment of military personnel in response to the Operational Mission to the Pacific Region, receive the difference between their regular City salaries and their military salaries and enjoy continuation of current City benefits, including medical, dental and life insurance, for the duration of their military assignment, with an urgency clause and made retroactive to the date of the deployment.

**I FURTHER MOVE** that the City Attorney be REQUESTED to report on the feasibility and required actions to preapprove all future long-term military operations orders for enhanced military employee benefits. These enhanced military employee benefits would not apply to military orders received for Annual Training, long-term military orders for training, weekend drill periods, and other military duty not in support of operations.

  
APR 22 2025

PRESENTED BY

  
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JOHN S. LEE  
Councilmember, 12<sup>th</sup> District

SECONDED BY

  
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